The Atlantic Region of the Public Service Alliance of Canada presents

# **Unionism on Turtle Island**

Saturday, February 18 to Wednesday, February 22, 2017 Westin Nova Scotian, Halifax, Nova Scotia



The purpose of the training is to build meaningful, long-term relationships with Aboriginal people inside and outside of our workplaces, with the aim of both supporting the decolonization of Aboriginal peoples and increasing their representation at work and in the union. The training is open to both Aboriginal and non-Aboriginal people.



psacatlantic.ca | 902-443-3541

**To:** Local Presidents, RVPs/NVPs/Branch Presidents, NAPC

From: Colleen Hodder, A/ Regional Executive Vice-President - Atlantic

Re: Call for applications - Unionism on Turtle Island

The Atlantic Region of the Public Service Alliance of Canada is pleased to invite both Aboriginal and non-Aboriginal members from the four Atlantic Provinces to apply for a five-day in-residence course called Unionism on Turtle Island.

The purpose of the training is to build meaningful, long-term relationships with Aboriginal peoples inside and outside of our workplaces, with the aim of both supporting the decolonization of Aboriginal peoples and increasing Aboriginal peoples' representation at work and in the union.

The course will take place from 9 a.m., Saturday, February 18, to 12 p.m., Wednesday, February 22, 2017, at the Westin Nova Scotian, in Halifax, Nova Scotia.

Costs related to attending this course will be covered by the PSAC, including travel, loss of salary, meals and incidentals and family care.

Members must complete the attached application form and submit it by **Monday, January 9, 2017**. Applications should be emailed to Hfx\_Admin@psac-afpc.com or faxed to (902) 443-8291.

If you have any questions, please contact Lesley Thompson, Regional Education Officer, at (902) 443-3541 or 1-800-839-6661, or by email at thompsonl@psac-afpc.com.

In solidarity,

Colleen Hodder

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A/ Regional Executive Vice President- Atlantic

cc: Debbie McLaughlin, A/ Regional Coordinator Lesley Thompson, Regional Education Officer Moncton R.O.

Halifax R.O.

Charlottetown R.O.

St. John's R.O.

Education Committee of the Atlantic Regional Council Joey Dunphy, Director for Aboriginal Members / NAPC Representative – Atlantic

Michael Desautels, Aboriginal and Human Rights Officer Suzanne Brandon, Coordinator, Programs Section



#### Unionism on Turtle Island Saturday, February 18, to Wednesday, February 22, 2017 Halifax, Nova Scotia

## PERSONAL INFORMATION NAME\_\_\_\_\_ (Surname) (First Name) ADDRESS (Postal Code) TELEPHONE (\_\_\_\_) \_\_\_\_ (\_\_\_) \_\_\_ (Work) \_\_\_\_\_E-MAIL \_\_\_\_\_ PSAC ID# \_\_\_\_\_COMPONENT/ LOCAL \_\_\_\_\_ With this application, I authorize use of the above information for a participants' list that will be distributed to participants at this training. **UNION ACTIVITIES** How long have you been a PSAC member? How many members are in your local? Are you a Local Shop Steward? Yes No What union office(s) do you hold? \_\_\_\_\_

### **UNION EDUCATION**

Please list any Union courses you have taken, including to location.	
EMPLOYMENT	
Employer:	
Work location:	
Occupation/Classification:	
ACCESS Are you a member with a disability and require an accom	modation?
Yes No No	
If yes, please fill out the accommodation request forr this application.	n at the end of
Do you have any other special requirements that require For ex. religious, dietary?	accommodation?
Yes No	

How may we provide accommodation? Ple	ase specify:
APPLICANT'S COMMENTS	
Please describe your interest in attending t	his training.
SIGNATURES	
Applicant With this application, I agree to attend including scheduled evening sessions, and have read the PSAC Statement on Haras Scent Free Environment and understand rewith them. These policies can be found	d to complete all assignments. I ssment Policy and Statement on my responsibilities in accordance
If you are accepted to participate and comp will be notified.	lete this training, your component
Signature of applicant	Date of application

Deadline for applications is Monday, January 9, 2017. Please submit your form to Hfx\_Admin@psac-afpc.com or by fax to (902) 443-8291.

#### **SELF IDENTIFICATION (OPTIONAL)**

Regional Office for more information.

The Alliance is committed to ensuring that PSAC programs are accessible to all members. The information requested in this section will help us assess our success in reaching youth, as well as members who belong to groups identified in the PSAC Human Rights Policy. This information is confidential.

Are you Aboriginal?	Yes 🗌 No 🗌		
Are you racially visible?	Yes 🗌 No 🗌		
If yes, and you wish to identify with a specific racially visible indicate:	le group, please		
Are you a person with a disability?	Yes 🗌 No 🗌		
If you are a member with a disability and require accommodation, you must fill out the "Request for accommodation of a disability" attached.			
Are you gay, lesbian, bisexual or transgender?	Yes 🗌 No 🗌		
What is your gender?			
Are you a young worker (35 years and under)?	Yes 🗌 No 🗌		
This form can be made available in various formats, include	ding Braille,		

English, French, and on disk in English and French. Contact your PSAC

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#### REQUEST FOR ACCOMMODATION OF A DISABILITY

In order for us to make the training and the training facilities accessible, it is essential that you complete and return this form. The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for delegates with disabilities.

NAME							
(Surname)			ne) (First Name)		(First Name)		
ADDRESS							
					(Postal Code)		
TELEPHONE (_	)	(Home)	(	)	(Work)		
		(nome)			(VVOIK)		
()		E-MAI	L				
	(Cell)						
PSAC ID#		_COMPONEN	T/ LO	CAL_			
☐ I am a memb	er with a di	isability and r	equire	e acco	ommodation.		

If <b>YES</b> , to the above question, what are the functional/cognitive limitations arising from your disability? (You are not obliged to disclose your diagnosis; only your functional limitations).
Please list suggestions for accommodating your functional limitations.
Other comments:

You may be required to provide relevant medical documentation that will assist us to respond to your request.

This form is confidential and the information contained within will not be disclosed except where necessary to respond to your request for accommodation.

#### **PSAC STATEMENT ON HARASSMENT**

Our union is made strong by Sisters and Brothers working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution states that every member is entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class or political belief. Members are also entitled to be free from personal harassment.

If you experience harassment at this event, contact the identified Anti-Harassment Resource Person to discuss the situation and possible responses. Our initial approach is to encourage early and informal resolution and to facilitate our members speaking directly with one another to resolve the matter. If this is not successful or possible, the Constitutional and policy mandates on the issue of harassment will be fully and quickly enforced.

Harassment in all its forms, detracts from our common purpose and weakens our union. Let each one of us, as we work together on the important task at hand, treat each other with dignity and respect.

### PSAC STATEMENT ON SCENT-FREE ENVIRONMENTS

The Public Service Alliance of Canada is committed to ensuring that all members with disabilities are able to effectively participate in order to contribute to the organization's mandate.

In this regard, the PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

In consideration for the health of our Sisters and Brothers who may suffer from environmental disabilities, and with the goal of eliminating a contaminant from the air, the PSAC requests that all participants attending any union function refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.

A participant who notices a problem is encouraged to address the person in a cordial and respectful manner. Any unresolved issues may be brought to the attention of the organizers who may investigate and attempt to find a reasonable accommodation.

By working together, we can create healthier environments for ALL, and accommodate the needs of persons who have environmental disabilities.