

CONVENTION COMMITTEES' REPORTS

Public Service Alliance of Canada
7th Triennial Atlantic Regional Convention
June 23 – 25, 2017, Saint John, NB



Atlantic
Atlantique

Report of the By-Laws Resolutions Committee



**Atlantic
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**Report of the By-Law Resolutions Committee to the 7th Triennial
PSAC Atlantic Regional Convention
June 23rd to 25th, 2017
Saint John, NB**

Sister Jeannie Baldwin, REVP Atlantic, appointed the following members to the By-Law Resolutions Committee:

Co-Chairs:

Brother Chris Lansdell, Provincial Director NL, and Sister Colleen Hodder, Provincial Director NS and Alternate REVP, Atlantic.

Committee Members:

Sister Allyson Garrison, Director for Young Workers
Brother Joey Dunphy, Director for Aboriginal Members
Brother Wayne Kelley, Director for GLBT Members

PSAC Resource Officer : Monique Laplante.

The By-Law Resolutions Committee met in person on April 20th and 21st, 2017 to review the twenty-three (23) By-Laws resolutions submitted to Convention.

The Committee was given feedback by Sister Jeannie Baldwin and Sister Robyn Benson who had reviewed the resolutions to ensure that they were not in violation of the PSAC Constitution. All resolutions received were in line with the PSAC Constitution.

All resolutions were automatically moved and seconded by the Co-Chairs on behalf of the Committee.

The By-Law Resolutions Committee established its priorities as follows:

Concurrence:

1. Composite Resolution # B1A Young (Youth) Worker Delegates at the Triennial PSAC Atlantic Regional Convention.
2. Composite Resolution # B18A PSAC Atlantic Director for Directly Chartered Locals.
3. Resolution # B17 PSAC Atlantic Director for Non-Treasury Board for the Atlantic Region.
4. Resolution # B15 Alternate Regional Executive Vice-President (REVP).
5. Resolution # B16 Second Alternate to the Regional Executive Vice-President (REVP).
6. Resolution # B23 Health, Safety and Environment Committee Structure Amendment.
7. Composite Resolution # B21A PSAC Atlantic By-Laws section 5.

8. Resolution # B3 Mandate and Objectives of the PSAC Atlantic regional council bylaws.
9. Resolution # B4 Membership and Membership rights.
10. Resolution # B6 Council Directors Written Report.
11. Resolution # B7 Triennial PSAC Atlantic Convention Proceedings.
12. Resolution # B8 Resolutions.
13. Resolution # B9 Membership Fees.
14. Resolution # B10 Delegate Entitlement to Convention.
15. Resolution # B11 Terms of Reference for Council Committees.
16. Resolution # B12 Atlantic Regional Conferences.
17. Resolution # B13 Suspension or Expulsion from the Atlantic Regional Council.

Non-Concurrence:

All resolutions reviewed by the By-Law Resolution Committee are presented with a recommendation of concurrence.

The Committee would like to thank the Convention delegates in advance for their participation and patience in this democratic process. The committee would also like to thank Sister Jeannie Baldwin, and the staff of the PSAC Atlantic Region for their support to the committee.

Respectfully submitted by the By-Law Resolutions Committee,

Chris Lansdell
Co-Chair

Colleen Hodder
Co-Chair

Please Note: In this report the pertinent sections of the Atlantic Regional By-Laws precede the resolution that speaks to these By-Laws.

Atlantic Regional By-Laws

SECTION 8

REPRESENTATION AND VOTING AT THE TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (8)

One young worker delegate from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

**Composite Resolution # B1A (Includes B1, B2, B14, B19, B22)
YOUNG (YOUTH) WORKER DELEGATES AT THE TRIENNIAL PSAC
ATLANTIC REGIONAL CONVENTION**

Submitted by: CEIU Local 90113

The Committee recommends CONCURRENCE in Composite Resolution # B1A which reads as follows:

BE IT RESOLVED that young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED that Section 8 Sub-Section (8) of the PSAC Atlantic Regional Council By-Laws be amended as follows;

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Rationale: The Committee feels this is in line with how delegates from all other regional committees receive entitlement and it would encourage succession planning and renewal.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (1)

The Atlantic Regional Council structure shall be founded upon and guided by solidarity, inclusiveness, fairness, equity, transparency, accountability, and union principles while recognizing the need to communicate in both official languages.

Sub-Section (2)

The Atlantic Regional Council shall:

- (a) be responsible for the affairs of the PSAC Atlantic Region between Triennial PSAC Atlantic Regional Conventions;
- (b) apply PSAC policies according to the needs and realities of Atlantic members;
- (c) have the power to develop regulations as are necessary for the proper conduct of the business of the union;
- (d) define the issues that the REVP Atlantic should submit to the Alliance Executive Committee and the National Board of Directors of the Alliance;
- (e) address all issues important to the PSAC members in the Atlantic Region;
- (f) ensure that minutes of all Atlantic Regional Council meetings and Directors' reports shall be posted on the Atlantic Regional website no later than 60 days from the date the meeting is held; and
- (g) not interfere in the jurisdictional responsibilities of the Components.

Sub-Section (3) REVP Atlantic

The REVP Atlantic shall:

- (a) be responsible for the duties outlined in Section 13 of the PSAC Constitution;**
- (b) have the sole authority to interpret the PSAC Atlantic Regional Council By laws.**

**Sub-Section (4)
Alternate REVP**

The Alternate REVP Atlantic shall:

- (a) perform regional duties of the REVP Atlantic in his or her absence and perform other duties as may be assigned by the REVP Atlantic;**
- (b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;**
- (c) attend as an observer all Atlantic Regional Council Meetings.**

**Sub-Section (5)
Directors for the provinces**

The Directors for the provinces shall:

- (a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Regional Convention;**
- (b) submit a written report of his/her activities at the PSAC Atlantic Regional Council meetings and the Triennial PSAC Atlantic Regional Convention and to Locals in their provinces;**
- (c) attend meetings and/or support the activities and continued activism of committees within their area of jurisdiction, as circumstances warrant or as determined by the Atlantic Regional Council;**
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

**Sub-Section (6)
Directors for women**

The Directors for women shall:

- (a) be responsible for the PSAC Regional Women's Committees and shall promote the creation and activism of such committees;**
- (b) attend the Atlantic Regional Council meetings and the Triennial PSAC Atlantic Regional Convention and shall be the spokespersons for the PSAC Atlantic Regional Women's Committees in their provinces;**
- (c) submit at each Atlantic Regional Council meeting a written report of her activities and those of the PSAC Atlantic Regional Women's Committees and report to Triennial PSAC Atlantic Regional Convention, Locals, Branches and Regional Women's Committees in their provinces;**
- (d) ensure and promote representation of women and their equality goals in the various union bodies, programs and social justice groups;**
- (e) serve on Atlantic Regional Council Committees including the Atlantic Regional Council Women's Committee and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

**Sub-Section (7)
Directors for equity groups**

The Directors for the equity groups shall:

- (a) be responsible for the PSAC Atlantic Regional Equity Group Committees and shall promote the creation and activism of such committees;**
- (b) attend the Atlantic Regional Council meetings and attend the Triennial PSAC Atlantic Regional Convention and shall be the spokesperson for the PSAC Atlantic Region equity group members;**
- (c) submit at each Atlantic Regional Council meeting a written report of her or his activities and those of PSAC Atlantic Regional Equity Group Committees and report to Triennial PSAC Atlantic Region Convention, Locals and regional equity groups;**

(d) ensure and promote representation of equity group members, their issues and equality goals in the various union bodies, programs and social justice groups;

(e) serve on Atlantic Regional Council Committees including the Atlantic Regional Council Human Rights Committee and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Sub-Section (8)

Directors for francophones

The Director for francophones shall:

(a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;

(b) submit a written report of his/her activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;

(c) ensure and promote representation of the interests of the francophone members in the various union bodies, programs and social justice groups;

(d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Sub-Section (9)

Directors for Non-Treasury Board / Separate Employers

The Directors for Non-Treasury Board / Separate Employers shall:

(a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;

(b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;

(c) ensure and promote representation of the interests of members other than those employed by Treasury Board in the various union bodies, programs and social justice groups;

(d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Sub-Section (10)

Young Workers' Director

The Young Workers' Director shall:

- (a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;**
- (b) submit a written report of her/his activities to the PSAC Atlantic Regional Council;**
- (c) ensure and promote representation of the interest of young PSAC workers in various union bodies, programs and social justice groups;**
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

**Composite Resolution # B18 A (Includes B18 and B20)
PSAC ATLANTIC DIRECTOR FOR DIRECTLY CHARTERED LOCALS**

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Composite Resolution # B18A which reads as follows:

BE IT RESOLVED THAT a new Sub-Section (11) be added under Section 6 as follows:

Director for Directly Chartered Locals:

- a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;**
- b) submit a written report of their activities to the PSAC Atlantic Regional Council;**
- c) ensure and promote representation of the interests of members from the Directly Chartered Locals in the various union bodies, programs and social justice groups;**
- d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

BE IT RESOLVED that the Atlantic Regional Council add one (1) director's position elected from the Atlantic Region DCL caucus when conducting elections at the 2017 regional Atlantic convention; and

BE IT FURTHER RESOLVED that the funding of this Directly Chartered Locals director's position be funded from within the existing council's budget.

Rationale: The Committee feels that members of DCLs deserve to see themselves represented on the Atlantic Council as well as in the Leadership structure of the PSAC. PSAC continues to organize new members in DCLs to increase its membership base.

Atlantic Regional By-Laws

SECTION 4

STRUCTURE OF THE PSAC ATLANTIC REGIONAL COUNCIL

(f) Two Non-Treasury Board/Separate Employer Directors elected in a Non Treasury Board caucus at the Triennial PSAC Atlantic Regional Convention, one of which will be from Newfoundland and Labrador;

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (9)

Directors for Non-Treasury Board / Separate Employers

The Directors for Non-Treasury Board / Separate Employers shall:

- (a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;
- (b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;
- (c) ensure and promote representation of the interests of members other than those employed by Treasury Board in the various union bodies, programs and social justice groups;
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Resolution # B17 PSAC ATLANTIC DIRECTOR FOR NON-TREASURY BOARD FOR THE ATLANTIC REGION

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B17 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws, these positions be merged to create one PSAC Atlantic Director for Non-Treasury Board/Separate Employers.

BE IT FURTHER RESOLVED THAT Section 4 (f) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

(f) One Non-Treasury Board Director elected in a Non-Treasury Board caucus at the Triennial PSAC Atlantic Regional Convention; and

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (9) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

The Director for Non-Treasury Board shall:

- a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;**
- b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention;**
- c) ensure and promote representation of the interests of members other than those employed by Treasury Board in the various union bodies, programs and social justice groups;**
- d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

Rationale: The Committee feels that the needs of members in the region would be better represented by having one Director of Non-Treasury Board/Separate Employer and one Director for DCLs.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (4) Alternate REVP

The Alternate REVP Atlantic shall:

- (a) perform regional duties of the REVP Atlantic in his or her absence and perform other duties as may be assigned by the REVP Atlantic;
- (b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;
- (c) attend as an observer all Atlantic Regional Council Meetings.

Resolution # B15 ALTERNATE REGIONAL EXECUTIVE VICE-PRESIDENT (REVP)

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B15 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional By-Laws Section 6, Sub-Section (4) be amended as follows:

The Alternate REVP Atlantic shall:

- a) perform regional duties of the REVP Atlantic in **their** absence and perform other duties as may be assigned by the REVP Atlantic;
- b) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Regional Convention;**
- c) submit a written report of their activities to the Atlantic Council meetings;**
- d) perform other duties and responsibilities as determined by the Atlantic Regional Council and/or the REVP;**
- e) participate with full voice and vote.**

Rationale: The committee feels that it is important for the Alternate REVP to be included in all discussions and decisions of the Atlantic Council. The committee further feels it is important to ensure that the Alternate REVP be fully prepared to fulfill the duties of the REVP if required. The committee also wants to note that this is common practice in other regions.

Atlantic Regional By-Laws

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (3)

The Triennial PSAC Atlantic Regional Convention shall:

(c) elect the REVP Atlantic and Alternate to the REVP Atlantic;

Resolution # B16 SECOND ALTERNATE TO THE REGIONAL EXECUTIVE VICE-PRESIDENT (REVP)

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B16 which reads as follows:

BE IT RESOLVED THAT Section 7, Sub-Section (3) (c) of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

(c) elect the REVP Atlantic **and first (1st) and second (2nd) Alternates** to the REVP Atlantic;

BE IT FURTHER RESOLVED THAT should this resolution be carried, the 2nd Alternate be elected at this 2017 PSAC Atlantic Convention.

Rationale: The committee feels that this will ensure continuity in the event the first (1st) alternate must assume the duties of the REVP.

**Resolution # B23 HEALTH, SAFETY AND ENVIRONMENT COMMITTEE
STRUCTURE AMENDMENT**

Submitted by: UHEW Local 60067

The Committee recommends CONCURRENCE in Resolution # B23 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic amend its committee structure, creating a Health and Safety Committee and a separate Environment Committee, to give each file the attention it deserves and to reflect the structure of the National body.

Rationale: The Committee feels dividing the portfolios of Health and Safety and environmental issues would indeed give attention to environmental issues.

Atlantic Regional By-Laws

SECTION 5

ATLANTIC REGIONAL COUNCIL MEETINGS

(a) The PSAC Atlantic Regional Council shall meet once a year, or upon the request of two-thirds ($\frac{2}{3}$) of its members, conduct a special meeting.

**Composite Resolution # B21 A (Includes B21 and B5)
PSAC ATLANTIC BY-LAWS SECTION 5**

Submitted by: UTE Local 60005

The Committee recommends CONCURRENCE in Composite Resolution # B21A which reads as follows:

BE IT RESOLVED THAT SECTION 5, paragraph (a) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

The PSAC Atlantic Regional Council shall meet twice a year, at least once shall be in person, and may conduct additional meetings upon the request of two-thirds (2/3) of its members. Every effort will be made to schedule these meetings at equal distances throughout the year. No less than 5 months will elapse between these two meetings unless approval is provided by two-thirds (2/3) of its members.

Rationale: The Committee feels it is important to have at least one meeting per year in person to be able to effectively conduct the affairs of the council.

Atlantic Regional By-Laws

SECTION 2

MANDATE AND OBJECTIVES

Sub-Section (1)

To unite all Atlantic Region members of the Public Service Alliance of Canada in a single democratic organization to include the recognition of the reality and language rights of both official languages.

Sub-Section (2)

To provide for a PSAC structure in the Atlantic Region, that reflects the needs and reality of the membership within the four Atlantic Provinces while respecting the constitutional integrity of the PSAC and its Components.

Sub-Section (3)

To promote the organization of PSAC members in the Atlantic Region into Area Councils that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Sub-Section (4)

To promote the organization of PSAC members in the Atlantic Region into Regional Women's Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Sub-Section (5)

To promote the organization of PSAC members in the Atlantic Region into Equity Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Resolution # B3 MANDATE AND OBJECTIVES OF THE PSAC ATLANTIC REGIONAL COUNCIL BY-LAWS

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B3 which reads as follows:

BE IT RESOLVED THAT Section 2, Sub-Section (6) of the PSAC Atlantic Regional Council By-Laws be added to read as follows:

To promote the organization of PSAC members in the Atlantic Region into Young Worker's Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Rationale: The Committee feels this is simply to bring this in line with the PSAC Constitution.

Atlantic Regional By-Laws

SECTION 3

MEMBERSHIP AND MEMBERSHIP RIGHTS

Sub-Section (1)

Membership shall be comprised of the following within the four Atlantic Provinces:

- (a) All Components, Locals and Branches;
- (b) RWCs;
- (c) Regional Unity, Pride, Access Committees or Regional Human Rights Committees made up of members of the Unity, Pride and Access equity group members;
- (d) Area Councils;
- (e) Other bodies approved and recognized by the Atlantic Regional Council.

Resolution # B4 MEMBERSHIP AND MEMBERSHIP RIGHTS

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B4 which reads as follows:

BE IT RESOLVED THAT Section 3, Sub-Section 1 (c) of the PSAC Atlantic Regional Council By-Laws be changed to read:

Regional Human Rights Committees, or Regional Aboriginal Peoples, Pride, Access, and Racially Visible Persons Committees made up of members of these equity groups, and

BE IT FURTHER RESOLVED THAT Section 3, Sub-Section 1 (e) of the PSAC Atlantic Regional Council By-Laws be renumbered to Sub-Section 1 (f):

BE IT FURTHER RESOLVED THAT Section 3, Sub-Section 1 (e) of the PSAC Atlantic Regional Council By-Laws be added to read as follows:

(e) Young Worker's Committees;

Rationale: The committee feels this wording to be more inclusive and in line with the PSAC Constitution.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (5)

Directors for the provinces

(b) submit a written report of his/her activities at the PSAC Atlantic Regional Council meetings and the Triennial PSAC Atlantic Regional Convention and to Locals in their provinces;

Sub-Section (6)

Directors for women

(c) submit at each Atlantic Regional Council meeting a written report of her activities and those of the PSAC Atlantic Regional Women's Committees and report to Triennial PSAC Atlantic Regional Convention, Locals, Branches and Regional Women's Committees in their provinces;

Sub-Section (7)

Directors for equity groups

(c) submit at each Atlantic Regional Council meeting a written report of her or his activities and those of PSAC Atlantic Regional Equity Group Committees and report to Triennial PSAC Atlantic Region Convention, Locals and regional equity groups;

Sub-Section (8)

Directors for francophones

(b) submit a written report of his/her activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;

Sub-Section (9)
Directors for Non-Treasury Board / Separate Employers

(b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;

Sub-Section (10)
Young Workers' Director

(b) submit a written report of her/his activities to the PSAC Atlantic Regional Council;

Resolution # B6 COUNCIL DIRECTORS WRITTEN REPORT

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B6 which reads as follows:

BE IT RESOLVED THAT Section 6, Sub-Section (5) (b) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings and the Triennial PSAC Atlantic Regional Convention.

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (6) (c) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

(c) submit at each Atlantic Regional Council meeting a written report of **their** activities and those of the PSAC Atlantic Regional Women's Committee and report to the Triennial PSAC Atlantic Regional Conventions;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (7) (c) of the PSAC Atlantic Regional Council By-Laws be amended as follows:

(c) submit at each Atlantic Regional Council meetings a written report of **their** activities and those of the PSAC Atlantic Regional Women's Committee and report to the PSAC Atlantic Triennial Regional Conventions;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (8) (b) of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings, and the PSAC Atlantic Triennial Convention;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (9) (b) of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings; and the PSAC Atlantic Triennial Convention;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (10) (b) of the PSAC Atlantic Regional Council By-Laws be amended to read:

(b) submit a written report of **their** activities to the PSAC Atlantic Regional Council **and to the Triennial PSAC Atlantic Convention.**

Rationale: The committee feels these changes reflect the current practice in that currently reports are not being sent to locals in the Atlantic because they are posted on the PSAC Atlantic website.

Atlantic Regional By-Laws

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (1)

(c) The Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings to all Convention delegates, Locals/Branches, Regional Women's Committees, Equity Seeking Group Committees and Area Councils, within six months of Convention.

Resolution # B7 TRIENNIAL PSAC ATLANTIC CONVENTION PROCEEDINGS

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B7 which reads as follows:

BE IT RESOLVED THAT Section 7, Sub-Section (1) (c) of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

(c) The PSAC Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings **and that these will be posted on the PSAC Atlantic website within 12 months of Convention.**

Rationale: The Committee feels the addition of time is required for all documentation related to convention to be finalized, translated and posted. This will reflect the current practice as it is being posted on the PSAC Atlantic website.

Atlantic Regional By-Laws

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (3)

(b) deal with all resolutions and matters submitted to it by the Locals, Branches, Regional Women's Committees, Maritimes Women's Conference, Newfoundland and Labrador Women's Conference, Area Councils in good standing, Atlantic Regional Council, duly constituted Committees of the Atlantic Regional Council as per Section 9, Sub-Section (1) a) of the Atlantic Regional Council By-Laws, and recognized PSAC Equity Committees and Alliance Facilitator Networks;

Resolution # B8 RESOLUTIONS

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B8 which reads as follows:

BE IT RESOLVED THAT Section 7, Sub-Section (3) (b) of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

(b) Deal with all resolutions and matters submitted to it by the Locals, Branches, Regional Women's Committees, **Regional Conferences, Area Councils, PSAC Atlantic Regional Council, and duly constituted Committees of PSAC.**

Rationale: To reflect current practices.

Atlantic Regional By-Laws

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (3)

(e) establish the budgetary provisions of the ensuing period, including the membership fees to be paid by each participating Local or Branch;

(f) deal with any other administrative matters placed before it by the delegates, in the manner prescribed by the procedural rules adopted by the Convention for the orderly conduct of its business.

Resolution # B9 MEMBERSHIP FEES

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B9 which reads as follows:

BE IT RESOLVED THAT Section 7, Sub-Section **(3) (e)** of the PSAC Atlantic Regional Council By-Laws **be deleted**, and Section 7, Sub-Section **3 (f) be renumbered to 3 (e)**.

Rationale: Membership fees have never been required.

Atlantic Regional By-Laws

SECTION 8

REPRESENTATION AND VOTING AT THE TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (1)

Each Local or Branch shall be entitled to one delegate up to the first 200 members and one additional delegate for each additional 100 members or any part thereof. Sending bodies shall provide a copy of the monthly report confirming their membership numbers in any one of the twelve (12) months preceding the call-out to the PSAC Atlantic Regional Triennial Convention in order to determine their delegate entitlement.

Resolution # B10 DELEGATE ENTITLEMENT TO CONVENTION

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B10 which reads as follows:

BE IT RESOLVED THAT Section 8, Sub-Section 1 of the PSAC Atlantic Regional Council By-Laws be amended as follows:

Each Local or Branch shall be entitled to one delegate up to the first 200 members and one additional delegate for each additional 100 members or any part thereof;

BE IT FURTHER RESOLVED THAT each Component shall be provided with information to advise them of their delegate entitlement to PSAC Atlantic Convention.

Rationale: To reflect current practices.

Atlantic Regional By-Laws

SECTION 11

PSAC ATLANTIC REGIONAL COUNCIL COMMITTEES

Sub-Section (1)

(e) The PSAC Atlantic Regional Council shall establish terms of reference to guide the work and activities of each Committee.

Resolution # B11 TERMS OF REFERENCE FOR COUNCIL COMMITTEES

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B11 which reads as follows:

BE IT RESOLVED THAT Section 11, Sub-Section 1 (e) of the PSAC Atlantic Regional Council By-Laws be amended to read:

(e) Committees will establish terms of reference to guide their work and activities. The PSAC Atlantic Regional Council shall ratify the terms of reference to guide the work and activities of each Committee.

Rationale: To reflect current practices.

Atlantic Regional By-Laws

SECTION 13

REGIONAL CONFERENCES

The Newfoundland and Labrador Women's Conference and the Maritime Women's Conferences shall be held at least six (6) months prior to the National Women's Conference and the Triennial PSAC Atlantic Regional Convention.

Resolution # B12 ATLANTIC REGIONAL CONFERENCES

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B12 which reads as follows:

BE IT RESOLVED THAT Section 13 of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

All Atlantic Regional Conferences shall be held at least six (6) months prior to any corresponding PSAC National Conference and the Triennial PSAC Atlantic Regional Convention.

Rationale: The Committee feels this would reflect all current and potential future conferences.

Atlantic Regional By-Laws

SECTION 15

DISCIPLINE

The PSAC Atlantic Regional Council shall have the authority, by two-thirds ($\frac{2}{3}$) majority vote at a regular meeting, to suspend or expel from the Atlantic Regional Council any officer for contravening a provision of the PSAC Constitution.

Resolution # B13 SUSPENSION OR EXPULSION FROM THE ATLANTIC REGIONAL COUNCIL

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # B13 which reads as follows:

BE IT RESOLVED THAT Section 15 of the PSAC Atlantic Regional Council By-Laws be amended to read as follows:

The PSAC Atlantic Regional Council shall have the authority, by two-thirds (2/3) majority vote at a regular meeting, **to recommend suspension or expulsion** from the Atlantic Regional Council any officer for contravening a provision of the PSAC Constitution.

Rationale: To bring it in line with the PSAC constitution.

Report of the General Resolutions Committee



**Atlantic
Atlantique**

**Report of the General Resolutions Committee to the 7th Triennial
PSAC Atlantic Regional Convention
June 23rd to 25th, 2017
Saint John, NB**

Sister Jeannie Baldwin, REVP Atlantic, appointed the following members to the General Resolutions Committee:

Co-Chairs:

Sister Shanny Doucet, Director for Francophone Members and Brother Chris Di Liberatore, Provincial Director for Nova Scotia.

Committee Members:

Sister Jill Power, Provincial Director for Newfoundland and Labrador
Brother Bill Bennett, Provincial Director for Non-Treasury Board/Separate Employer, Newfoundland and Labrador
Sister Rhonda Doyle-LeBlanc, Director Women's Maritimes.

PSAC Resource Officer: Mary MacNeil

The General Resolutions Committee met on April 20 and 21st, 2017 to review the thirty-eight (38) General Resolutions submitted to Convention.

The Committee was given feedback by Sister Jeannie Baldwin and Sister Robyn Benson who had reviewed the resolutions to ensure that they were not in violation of the PSAC Constitution. All Resolutions are automatically moved and seconded by the Co-Chairs on behalf of the Committee.

The General Resolution Committee established its priorities as follows:

Concurrence:

1. Composite Resolution # G3A Voting Resolutions
2. Resolution # G28 Young (Youth) Worker National Conference
3. Resolution # G33 Component Representation on the AEC
4. Resolution # G11 The Truth and Reconciliation Commission's Call to Action # 57 Training for National Board of Directors
5. Resolution # G37 Fully Fund PSAC Regional Conventions
6. Resolution # G27 Young (Youth) Worker Regional Seminars
7. Composite Resolution # G13 – 1st Be it Resolved Regional Women's Committee Funding
8. Resolution # G9 Area Council Funding
9. Composite Resolution # G12A Both Women's Directors be able to Participate
10. Resolution # G16 DCL Forums/ Conferences-Atlantic Region

11. Resolution # G10. Subsidy for Provincial Federation of Labour Conventions
12. Resolution # G21 Fix Phoenix
13. Resolution # G20 – 1st Be It Resolved Raising Awareness of Precarious Academic Labour
14. Resolution # G23 – 1st Be It Resolved Phoenix Pay System
15. Resolution # G5 Trusteeship of a Constitutionally Recognized Group
16. Resolution # G7 Gender Inclusive Practices
17. Resolution # G8 Regional Equity Conferences
18. Resolution # G14 Islamophobic/Racism Policy Strategy
19. Resolution # G34 Child Care
20. Resolution # G35 Coverage in Health and Dental Care Plans

Non-Concurrence:

- 1 Resolution # G1 Childcare at PSAC Events
- 2 Resolution # G4 Trusteeship of a Component
- 3 Resolution # G15 Call for the removal of Components from the PSAC Structure
- 4 Resolution # G18 DCL National Forums/Conferences
- 5 Resolution # G20 – 2nd Be It Resolved Raising Awareness of Precarious Academic Labour
- 6 Resolution # G23 – 2nd Be It Resolved Phoenix Pay System
- 7 Resolution # G24 Resolution Calling for Annual Training for Chairs and Executives of Committees of the PSAC Equity Groups in Atlantic Region
- 8 Resolution # G25 Resolution Against Gender Discrimination
- 9 Resolution # G26 Regulation 15
- 10 Resolution # G29 – 1st Be It Resolved Voting Options for Members
- 11 Resolution # G30 Phoenix
- 12 Resolution # G31 Resolution on Improving and Expanding PSAC Social Media Presence
- 13 Resolution # G32 Duty to Accommodate
- 14 Resolution # G36 Component Representation in the Alliance Executive Committee
- 15 Resolution # G38 End of Public Service Week Boycott

The Committee would like to thank Convention delegates in advance for their participation and patience in this democratic process. The Committee would also like to thank Sister Jeannie Baldwin and staff of the PSAC Atlantic Region for their support to the committee.

Respectfully submitted by the General Resolutions Committee,

Shanny Doucet
Co-Chair

Chris Di Liberatore
Co-Chair

Composite Resolution # G3A (to cover Resolutions # G3, # G22, and # G29-2nd be it resolved, using the wording from # G3) VOTING RATIFICATION

Submitted by: CEIU Local 90113

The Committee recommends CONCURRENCE in Composite Resolution # G3A which reads as follows:

BE IT RESOLVED that Regulation 15A Section 3.11.8 of the Constitution of the PSAC with regards to ratification voting be amended to read as follows: 3.11.8 Ratification votes shall be held at meetings conducted for the purpose of explaining the terms of the tentative agreement, except where the isolated nature of the worksite or shift schedules require that special arrangements be made.

- (a) Electronic voting shall be used as the primary means for ratification, unless otherwise requested by the member 7in which case a mail in ballot will be provided.
- (b) Information meetings shall be recorded and made available for members upon request.
- (c) Members shall have a two-week period following their participation in an information meeting to vote.

Rationale: Members continue to raise complaints and concerns over the present process. This resolution along with the National Resolutions of Record should address the concerns. Changes would make voting more inclusive. The committee feels it is very important for members to participate in some form of information session, either in person or on line.

Resolution # G28 YOUNG (YOUTH) WORKER NATIONAL CONFERENCE

Submitted by: St. John's Young Workers Committee

The Committee recommends CONCURRENCE in Resolution # G28 as amended which reads as follows:

BE IT RESOLVED that PSAC organize a fully funded national Young Workers Triennial Conference to network and find solutions to integrate some of the challenges that face as Young workers.

Rationale: Young workers are the future of the union. It is important that we invest in our young workers to build a strong union now and for the future.

Note: If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

Resolution # G33 COMPONENT REPRESENTATIVE ON THE AEC

Submitted by: UTE Local 60005

The Committee recommends CONCURRENCE in Resolution # G33 which reads as follows:

BE IT RESOLVED THAT Section 13, Sub-Section (2) (a) of the PSAC Constitution be amended to reflect that the AEC composition be expanded to include one (1) member who shall represent the views of Components with full voice and vote, and

BE IT FURTHER RESOLVED THAT the AEC Component Representative be selected from among the Component National Presidents by the Component National Presidents.

Rationale: The AEC currently does not include any Component Representation. A Component representative would be beneficial to represent the wider interests of the membership.

**Resolution # G11 THE TRUTH AND RECONCILIATION COMMISSION'S
CALL TO ACTION #57 TRAINING FOR NATIONAL BOARD OF DIRECTORS
(NBOD)**

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # G11 which reads as follows:

BE IT RESOLVED THAT PSAC use its education resources to deliver Indigenous awareness training to its leaders, on the Truth and Reconciliation Commission's Call to Action #57 in the next three-year cycle.

Rationale: In order for the PSAC Leadership to advocate on Article # 57, it is important that our Leadership be educated on Indigenous matters.

Resolution # G37 FULLY FUND PSAC REGIONAL CONVENTIONS

Submitted by: UTE Local 60005

The Committee recommends CONCURRENCE in Resolution # G37 which reads as follows:

BE IT RESOLVED THAT the PSAC National fully fund all delegates to their respective PSAC Regional Conventions.

Rationale: It is long overdue that PSAC fully fund Regional Triennial Conventions. It is a barrier to fairness and inclusivity.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Resolution # G27 YOUNG (YOUTH) WORKER REGIONAL SEMINARS

Submitted by: St. John's Young Workers Committee

The Committee recommends CONCURRENCE in Resolution # G27 which reads as follows:

BE IT RESOLVED that PSAC Nationally increase and allocate \$214,000 to the Young Workers Initiative budget per year; and

BE IT FURTHER RESOLVED THAT each region will be allocated \$30,000 per year to fund young (youth) worker's symposiums annually.

Rationale: The current level of funding is not sufficient to support young worker initiatives. Young workers are the future of the union, and it is important that we invest in our young workers to build a strong union now and for the future.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Composite Resolution # G13 A (to cover Resolution # G13 and # G19 using the wording from Resolution # G13) REGIONAL WOMEN'S COMMITTEES FUNDING

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Composite Resolution # G13 A, which reads as follows.

BE IT RESOLVED THAT the budget line for Regional Women's Committees funding be increased from the current allotment of \$60,000 (that is distributed to the regions) to \$80,000;

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Rationale: The current level of funding is not sufficient. Additional funding is necessary in order to fulfill their mandate and bring the women's agenda forward.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Resolution # G9 AREA COUNCIL FUNDING

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # G9 which reads as follows:

BE IT RESOLVED THAT the PSAC National budget line for Area Council funding be increased to \$90,000 per year.

Rationale: Area Councils require additional funds to complete their mandate.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Composite Resolution # G12A (to cover # G12 and # G17 using the wording from Resolution # G12) BOTH WOMEN'S DIRECTORS BE ABLE TO PARTICIPATE

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Composite Resolution #G12A, as amended, which reads as follows:

BE IT RESOLVED THAT when there are functions that include equity directors of council and/or women's directors on council, that both women's directors be included;

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC National Convention.

Rationale: The Atlantic Regional Council has a unique situation, where there are two Women Directors in the Region. Both Women Directors are elected by the members, therefore in order to effectively represent members of their respective constituencies both of the Women Directors need to be able to fully participate in events.

Resolution # G16 DCL FORUMS / CONFERENCES – ATLANTIC REGION

Submitted by: Directly Chartered Local CHEA/PSAC 60200

The Committee recommends CONCURRENCE in Resolution G16, as amended, which reads:

BE IT RESOLVED THAT each Region holds, "Directly Chartered Locals Regional Forums" on an annual basis; and

BE IT FURTHER RESOLVED THAT a representative from each DCL local attend such forum; and

BE IT FURTHER RESOLVED THAT each region be allotted \$30,000 annually to assist in funding such a forum.

Rationale: A forum would be beneficial however a triennial forum would bring them more in line with other National conferences.

Note: If adopted, this resolution shall be sent on from the Atlantic Region to the Triennial Convention.

Resolution # G10 SUBSIDY FOR PROVINCIAL FEDERATION OF LABOUR CONVENTIONS

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution #G10 which reads as follows:

BE IT RESOLVED THAT the PSAC National provides a registration subsidy of \$50 to each affiliated locals for the purpose of sending one delegate to the Convention of the respective provincial or territorial Federation of Labour Convention; and

BE IT FURTHER RESOLVED THAT locals must provide proof of registration to the respective provincial or territorial Federation of Labour Convention in order to receive this registration subsidy.

Rationale: The subsidy will not fully cover the cost of participating however it is a good start and will help to improve participation in Federation of Labour Conventions.

Note: If adopted, this resolution shall be sent from the Atlantic region to the PSAC Triennial Convention.

Resolution # G21 FIX PHOENIX

Submitted by: Halifax Regional Women's Committee

The Committee recommends CONCURRENCE in Resolution # G21, which reads as follows:

BE IT RESOLVED THAT the PSAC continue to put pressure on the federal government to do whatever steps are required to fix Phoenix and to make fixing Phoenix a priority.

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Rationale: The Committee was unanimous that this be a priority! The union should continue to put pressure on the Federal Government to correct Phoenix issues in order to have employees paid in a timely and accurate manner.

Resolution # G20 – 1st Be It Resolved RAISING AWARENESS OF PRECARIOUS ACADEMIC LABOUR

Submitted by: LUMUM Local 90500

The Committee recommends CONCURRENCE in Resolution # G20 1st - Be it Resolved, and it reads as follows:

BE IT RESOLVED THAT PSAC conduct a national public awareness campaign (from Fall 2017 until the 2019 federal election) about working conditions of precarious academic workers

Rationale: It is important to highlight the precarious working conditions of academic workers. (a National resolution of record (NEG-061-2012) also exists which supports these principles).

Resolution # G23 – 1st Be It Resolved PHOENIX PAY SYSTEM

Submitted by: PSAC Greater Moncton Area Council

The Committee recommends CONCURRENCE in Resolution # G23 – 1st Be it Resolved which reads as follows:

BE IT RESOLVED THAT PSAC-Atlantic mobilize every local in the Atlantic Region to send a thank you letter to the PSAC/GSU members who work at the Miramichi Pay Centre;

Rationale: The Committee feels the majority of the Atlantic PSAC Leadership will be represented at the PSAC Atlantic Regional Convention, therefore the Committee has made a request of the REVP's office, that a letter signing campaign be held at the PSAC Atlantic Regional Convention in June to thank our members at the Miramichi pay centre. It is important for us to show our appreciation for their hard work and dedication.

Resolution # G5 TRUSTEESHIP OF A CONSTITUTIONALLY RECOGNIZED GROUP

Submitted by: CEIU Local 90113

The Committee recommends CONCURRENCE in Resolution # G5 which reads as follows:

BE IT RESOLVED that the National Board of Directors be mandated to develop guiding principles and/or a manual, to be used as a reference in the case of a constitutionally recognized group being placed into trusteeship

BE IT FURTHER RESOLVED that these guiding principles and/or manual be completed by the National Board of Directors prior the 2021 PSAC national convention

BE IT FURTHER RESOLVED that this information be shared with the members of the National Board of Directors.

Rationale: To the committee's knowledge the PSAC does not currently have any guidelines, policies, or tools developed when placing a constitutionally recognized group into trusteeship.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Resolution # G7 GENDER INCLUSIVE PRACTICES

Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # G7 which reads as follows;

BE IT RESOLVED THAT PSAC Atlantic Region remove all references to binary gender on self identification forms and applications; and

BE IT FURTHER RESOLVED THAT PSAC Atlantic Region identify and implement gender neutral term(s) when addressing those who do not identify as binary gender.

Rationale: The committee feels that this is one more step in PSAC Atlantic's commitment to be more inclusive for the membership.

Resolution # G8 REGIONAL EQUITY CONFERENCES
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Submitted by: PSAC Atlantic Regional Council

The Committee recommends CONCURRENCE in Resolution # G8 which reads as follows:

BE IT RESOLVED THAT PSAC National allocate the necessary resources and funds to organize regional conferences for each of the GLBT, Members with Disabilities and Aboriginal groups; and

BE IT FURTHER RESOLVED THAT each of the conferences for GLBT Members, Members with Disabilities and Aboriginal Members be fully-funded in the same way as is the case with the Regional Racially Visible Conferences.

Rationale: In the spirit of inclusion and respect, it is only fair that all equity seeking groups be able to have conferences funded in the same manner.

Note: If adopted, this resolution shall be sent from the Atlantic Region to the PSAC Triennial Convention.

Resolution # G14 ISLAMOPHOBIC / RACISM POLICY STRATEGY

Submitted by: Halifax Regional Women's Committee

The Committee recommends CONCURRENCE in Resolution # G14 as amended, which reads as follows:

BE IT RESOLVED THAT PSAC do a comprehensive review, one of substance of the Union's position on Islamophobia and racism and develop a policy strategy that includes educating members on the impact of racialization and supremacism and re-address the role of unions in this global Human Rights struggle.

Rationale: It is important to ensure our current policies with respect to racism and discrimination are reflective of challenges faced by members of these communities. The PSAC prides itself on diversity and the eradication of discriminatory practices globally in all forms.

Resolution # G34 CHILD CARE

Submitted by: UVAE Local 90001

The Committee recommends CONCURRENCE in Resolution # G34 which reads as follows:

THE ACTIONS REQUESTED: The PSAC Atlantic will ensure that PSAC National continues to call on the Federal Government to commit to building an affordable, universal, non-profit child care system.

Rationale: PSAC currently has a national campaign in progress. The membership is engaged in political action on this issue.

Resolution # G35 COVERAGE IN HEALTH AND DENTAL CARE PLANS

Submitted by: UVAE Local 90001

The Committee recommends CONCURRENCE in Resolution # G35 which reads as follows:

THE ACTIONS REQUESTED: The PSAC Atlantic will ensure that PSAC National negotiates with the National Joint Council to have the health and dental plans reviewed every two years to ensure coverage reflects current claim expenses.

Rationale: Health and dental care plans should be reviewed on a more frequent basis to ensure coverages are up to date.

Resolution # G1 CHILDCARE AT PSAC EVENTS

Submitted by: CEIU Local 90113

The Committee recommends NON-CONCURRENCE in Resolution # G1 which reads as follows:

BE IT RESOLVED that PSAC offer onsite childcare to observers attending PSAC conferences, conventions and training.

Rationale: The PSAC family care policy covers members who are in travel status and are delegates to conventions and conferences or participants in our education program. Observers may be funded from other programs.

Resolution # G4 TRUSTEESHIP OF A COMPONENT

Submitted by: CEIU Local 90113

The Committee recommends NON-CONCURRENCE in Resolution # G4 which reads as follows:

BE IT RESOLVED THAT that Section 25, Sub-Section (8) of the PSAC constitution be amended to add the following: Section 25, Subsection (8) (a) The NBoD shall not entertain a request of a regional council, component, local, or area council to be placed in administration and /or trusteeship without a 2/3 majority vote from their executive body accompanying the request.

Rationale: This resolution is lacking clarity around the intent.

Resolution # G15 CALL FOR THE REMOVAL OF COMPONENTS FROM THE PSAC STRUCTURE

Submitted by: GSU Local 60011

The Committee recommends NON-CONURRENCE with Resolution # G15, which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic (including the Office of the REVP, the Atlantic Council and all locals in the Atlantic Region) start lobbying for the restructure of the PSAC to eliminate the component structure and focus on the regional structure; and

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC National Triennial Convention for consideration and adoption.

Rationale: The committee feels that this resolution is unclear as there is no proposal of an alternate structure.

Resolution # G18 DCL NATIONAL FORUMS / CONFERENCES

Submitted by: Directly Chartered Local CHEA/PSAC 60200

The Committee recommends NON-CONCURRENCE in the Resolution # G18, which reads as follows:

BE IT RESOLVED THAT PSAC holds a National Conference annually; and

BE IT FURTHER RESOLVED THAT each DCL local shall be entitled to send one delegate; and

BE IT FURTHER RESOLVED THAT these conferences shall be Fully Funded.

Rationale: A forum would be beneficial. Not an annual forum; but a Triennial forum would bring them more in line with other National Conferences.

Resolution # G20 – 2nd Be It Resolved RAISING THE AWARENESS OF PRECARIOUS ACADEMIC LABOUR

Submitted by: LUMUN Local 90500

The Committee recommends NON-CONCURRENCE in the Resolution # G20 – 2nd BE IT RESOLVED, which reads as follows:

BE IT RESOLVED THAT PSAC make the working conditions of contract academic workers a central political issue in the upcoming federal election.

Rationale: The Committee felt the workers are contract workers under Provincial Legislation. Although we agree that a political lobby and a campaign to improve working conditions is needed, it is a provincial campaign that should be targeted.

Resolution # G23 – 2nd Be It Resolved PHOENIX PAY SYSTEM

Submitted by: PSAC Greater Moncton Area Council

The Committee recommends NON-CONCURRENCE in Resolution # G23 – 2nd Be it Resolved which reads as follows:

BE IT RESOLVED THAT PSAC-Atlantic ensures that every local in the Atlantic Region sends a letter to their local Member of Parliament asking them to fix Phoenix and pay their employees on time and accurately.

Rationale: The Committee agrees with the principles behind this resolution, but the request “to ensure that every local sends a letter” is not feasible. This can only be done in the form of a request. Other more effective ways to achieve this task should be considered.

Resolution # G24 RESOLUTION CALLING FOR ANNUAL TRAINING FOR CHAIRS AND EXECUTIVES OF COMMITTEES OF PSAC EQUITY GROUPS IN ATLANTIC REGION

Submitted by: The Halifax Human Rights Committee

The Committee recommends NON-CONCURRENCE in Resolution # G24, which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic puts on some training for all the chairs of each Equity group.

Rationale: This resolution is not clearly written. There are no chairs of non-equity groups such as Area Council and Youth to be part of the training.

Resolution # G25 – RESOLUTION AGAINST GENDER DISCRIMINATION

Submitted by: The Halifax Human Rights Committee

The Committee recommends NON-CONCURRENCE in Resolution # G25, which reads as follows:

BE IT RESOLVED THAT PSAC would lobby the federal government to require federally-funded health services to not reveal prenatal gender under 30 weeks' gestation, unless there are medical reasons to do so.

Rationale: The Committee feels that this resolution speaks to an individual's personal choice.

Resolution # G26 PSAC REGULATION 15

Submitted by: St. John's Young Workers Committee

The Committee recommends NON-CONCURRENCE with Resolution # G26, which reads as follows:

BE IT RESOLVED THAT the local balloting 3.11.8 be amended to read that ratification votes shall take place after an information session. (i.e.: webinar, face to face meeting, conference call).

BE IT FURTHER RESOLVED THAT this be effective the next bargaining process.

Rationale: The committee feels Composite Resolution G3A addresses this issue.

Resolution # G29 – 1st Be It Resolved VOTING OPTIONS FOR MEMBERS

Submitted by: USGE 80002

The Committee recommends NON-CONCURRENCE in Resolution # G29 – 1st Be it Resolved which reads as follows:

BE IT RESOLVED THAT the requirement to attend a webinar or meeting prior to voting on a tentative agreement be abolished.

Rationale: The committee feels it is very important that members participate in some form of an information session prior to voting.

Resolution # G30 PHOENIX

Submitted by: UVAE Local 90001

The Committee recommends NON-CONCURRENCE in Resolution # G30 which reads as follows:

THE ACTIONS REQUESTED: The PSAC Atlantic will ensure that PSAC National advocates to terminate Phoenix and return to the previous pay system that worked effectively or adopt a system that is credible and can successfully meet the demands of our members in a timely manner.

The PSAC Atlantic will ensure that PSAC National immediately demands for the return of on-site compensation advisors for members to speak with regarding their pay.

Rationale: Although we are sympathetic to the issue, there is no mechanism available for PSAC Atlantic to “ensure” that the PSAC advocate to terminate Phoenix and return to the former pay system. The Committee feels Resolution G21 will demonstrate that PSAC continues to put pressure for a solution on this issue.

Resolution # G31 RESOLUTION ON IMPROVING AND EXPANDING PUBLIC SERVICE ALLIANCE OF CANADA'S SOCIAL MEDIA PRESENCE

Submitted by: UNDE Local 80407

The committee recommends NON-CONCURRENCE on Resolution # G31 which reads as follows:

BE IT RESOLVED THAT PSAC increases social media presence at a minimum percentage yearly to be discussed; and

BE IT FURTHER RESOLVED THAT that this resolution be passed to the PSAC Triennial Convention as a bylaw change.

Rationale: The Committee feels this Resolution is unclear. The Committee also feels that PSAC Atlantic is already at the forefront in their utilization of Social Media.

Resolution # G32 DUTY TO ACCOMMODATE

Submitted by: UVAE Local 90001

The Committee recommends NON-CONCURRENCE in Resolution # G32 which reads as follows:

THE ACTIONS REQUESTED: The PSAC Atlantic will ensure that PSAC National negotiates with Treasury Board to have employees with a duty to accommodate be placed on a Special Priority list to expedite a transfer and eliminate the barrier of these employees having to market themselves when their current position cannot meet the necessary accommodation.

Rationale: There is no mechanism to ensure that PSAC can negotiate with Treasury Board on this request. Not inclusive enough to cover non treasury board and DCL's.

The following members wished to be recorded against the Committee's recommendation: Rhonda Doyle LeBlanc, and Jill Power.

Resolution # G36 COMPONENT REPRESENTATION IN THE ALLIANCE EXECUTIVE COMMITTEE

Submitted by: USGE Local 80002

The Committee recommends NON-CONCURRENCE in Resolution # G36 which reads as follows.

BE IT RESOLVED THAT the Alliance Executive Committee be expanded to include one (1) member who shall represent the interests of the Components effective August 1, 2018.

Rationale: The Committee felt the time line on this resolution was too restrictive as it does not fall in the PSAC cycle.

Resolution # G38 END OF PUBLIC SERVICE WEEK BOYCOTT

Submitted by: PSAC Greater Moncton Area Council

The Committee recommends NON-CONCURRENCE in Resolution # G38 which reads as follows:

Because the Public Service Week boycott was originally introduced so that members could show their disapproval of austerity measures implemented by the Harper government.

Because the Harper government was defeated during the October 2015 elections and replaced with another party.

Rationale: PSAC's boycott is determined annually by the National Board of Directors and endorsed by a vote of board members. There is still sufficient lack of respect from the current government to justify a boycott of public service week.