

RESOLUTIONS

Public Service Alliance of Canada
7th Triennial Atlantic Regional Convention
June 23 – 25, 2017, Saint John, NB



Atlantic
Atlantique

By-Laws



**Atlantic
Atlantique**

Resolution # B1

Title: Young (Youth) Worker Delegates at the Triennial PSAC Atlantic Regional Convention

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS under our current delegate entitlement for the Triennial PSAC Atlantic Regional Convention, only one young worker delegate is selected from each of the four Atlantic Province to attend the Triennial PSAC Atlantic Regional Convention to represent young workers;

WHEREAS PSAC Young Workers committees are constitutionally recognized committees in the PSAC Constitution such as Area Councils, Regional Women’s Committees, and others;

WHEREAS we have active young workers committees in the Atlantic Region;

BE IT RESOLVED that young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED that Section 8 Sub-Section (8) be amended as follows;

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Committee Recommendation_____

Decision_____

Resolution # B2

Title: Young (Youth) Worker Delegates at the Triennial PSAC Atlantic Regional Convention

Submitted by: AGR Local 90076

Language of Origin: English

WHEREAS under our current delegate entitlement for the Triennial PSAC Atlantic Regional Convention, only one young worker delegate is selected from each of the four Atlantic Province to attend the Triennial PSAC Atlantic Regional Convention to represent young workers;

WHEREAS PSAC Young Workers committees are constitutionally recognized committees in the PSAC Constitution such as Area Councils, Regional Women’s Committees, and others;

WHEREAS we have active young workers committees in the Atlantic Region;

BE IT RESOLVED that young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED that Section 8 Sub-Section (8) be amended as follows;

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Committee Recommendation_____

Decision_____

Resolution # B3

Title: Mandate and Objectives of the PSAC Atlantic Regional Council By-Laws

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS Young Worker’s Committees have been and continue to be established in the Atlantic Region;

WHEREAS PSAC Atlantic By-Laws should include Young Worker’s Committees in the Mandate and Objectives of the PSAC Atlantic By-Laws:

BE IT RESOLVED THAT Section 2, Sub-Section (6) be added to read as follows:

To promote the organization of PSAC members in the Atlantic Region into Young Worker’s Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Committee Recommendation_____

Decision_____

Resolution # B4

Title: Membership and Membership Rights

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS Membership and Membership Rights Section should include all the membership in the Atlantic Region;

WHEREAS the current language does not reflect our membership;

WHEREAS PSAC Atlantic By-Laws should include Aboriginal Worker in the Membership and Membership Rights of the PSAC Atlantic By-Laws:

BE IT RESOLVED THAT Section 3, Sub-Section 1 (c) be changed to read:

Regional **Indigenous**, Pride, Access, Persons with Disabilities and Racially Visible Committees made up of members of these equity groups, and

BE IT FURTHER RESOLVED THAT Section 3, Sub-Section 1 (e) be renumbered to Sub-Section 1 (f):

BE IT FURTHER RESOLVED THAT Section 3, Sub-Section 1 (e) be added to read as follows:

(e) Young Worker's Committees;

Committee Recommendation_____

Decision_____

Resolution # B5

Title: Atlantic Regional Council In-Person Meeting

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic Regional Council meets face to face at least once a year;

WHEREAS the current PSAC Atlantic By-Laws are silent on how council shall meet;

BE IT RESOLVED THAT Section 5 (a) be amended to read as follows:

(a) The PSAC Atlantic Regional Council shall meet once a year **in person**, or upon the request of two thirds (2/3) of its members, conduct a special meeting.

Committee Recommendation _____

Decision _____

Resolution # B6

Title: Council Directors' Written Reports

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the current Council Directors provide a written report of their activities at the PSAC Atlantic Regional Council meetings and the PSAC Atlantic Triennial Convention only;

BE IT RESOLVED THAT Section 6, Sub-Section (5) (b) be amended as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings and the Triennial PSAC Atlantic Regional Convention.

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (6) (c) be amended as follows:

(c) submit at each Atlantic Regional Council meeting a written report of **their** activities and those of the PSAC Atlantic Regional Women's Committee and report to the Triennial PSAC Atlantic Regional Conventions;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (7) (c) be amended as follows:

(c) submit at each Atlantic Regional Council meetings a written report of **their** activities and those of the PSAC Atlantic Regional Women's Committee and report to the PSAC Atlantic Triennial Regional Conventions;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (8) (b) be amended to read as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings, and the PSAC Atlantic Triennial Convention;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (9) (b) be amended to read as follows:

(b) submit a written report of **their** activities at the PSAC Atlantic Regional Council meetings; and the PSAC Atlantic Triennial Convention;

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (10) (b) be amended to read:

(b) submit a written report of **their** activities to the PSAC Atlantic Regional Council **and to the Triennial PSAC Atlantic Convention.**

Committee Recommendation_____

Decision_____

Resolution # B7

Title: Triennial PSAC Atlantic Convention Proceedings

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS six months is not a reasonable amount of time to prepare, translate and distribute the material from the Triennial PSAC Atlantic Convention proceedings;

BE IT RESOLVED THAT Section 7, Sub-Section (1) (c) be amended to read as follows:

(c) The PSAC Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings **and that these will be posted on the PSAC Atlantic website within 12 months of Convention.**

Committee Recommendation _____

Decision _____

Resolution # B8

Title: Resolutions

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the current language in Triennial PSAC Atlantic Regional Convention Section 7, Sub-Section (3) (b) does not reflect the current Regional conferences nor committees;

BE IT RESOLVED THAT Section 7, Sub-Section (3) (b) be amended to read as follows:

(b) Deal with all resolutions and matters submitted to it by the Locals, Branches, Regional Women's Committees, **Regional Conferences, Area Councils, PSAC Atlantic Regional Council, and duly constituted Committees of PSAC.**

Committee Recommendation _____

Decision _____

Resolution # B9

Title: Membership Fees

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic has never required membership fees of the Locals or Branches in its jurisdiction:

BE IT RESOLVED THAT Section 7, Sub-Section **(3) (e) be deleted**, and Section 7, Sub-Section **3 (f) be renumbered to 3 (e)**.

Committee Recommendation _____

Decision _____

Resolution # B10

Title: Delegate Entitlement to Convention

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS currently PSAC National provides the regions with documents on their delegate entitlement;

BE IT RESOLVED THAT Section 8, Sub-Section 1 be amended as follows:

Each Local or Branch shall be entitled to one delegate up to the first 200 members and one additional delegate for each additional 100 members or any part thereof;

BE IT FURTHER RESOLVED THAT each Component shall be provided with information to advise them of their delegate entitlement.

Committee Recommendation_____

Decision_____

Resolution # B11

Title: Terms of Reference for Council Committees

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic Regional Council does not establish terms of reference for council committees;

BE IT RESOLVED THAT Section 11, Sub-Section 1 (e) be amended to read:

(e) Committees will establish terms of reference to guide their work and activities. The PSAC Atlantic Regional Council shall ratify the terms of reference to guide the work and activities of each Committee.

Committee Recommendation _____

Decision _____

Resolution # B12

Title: Atlantic Regional Conferences

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC in the Atlantic Region has three conferences and more may be established in the future;

BE IT RESOLVED THAT Section 13 be amended to read as follows:

All Atlantic Regional Conferences shall be held at least six (6) months prior to **any PSAC National Conference and the Triennial PSAC Atlantic Regional Convention.**

Committee Recommendation_____

Decision_____

Resolution # B13

Title: Suspension or Expulsion from the Atlantic Regional Council

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic Council does not have the authority to suspend or expel any officer from the Atlantic Regional Council;

BE IT RESOLVED THAT Section 15 be amended to read as follows:

The PSAC Atlantic Regional Council shall have the authority, by two-thirds (2/3) majority vote at a regular meeting, **to recommend suspension or expulsion** from the Atlantic Regional Council any officer for contravening a provision of the PSAC Constitution.

Committee Recommendation _____

Decision _____

Resolution # B14

Title: Young Workers Delegate Entitlement to Regional Convention

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS under our current delegate entitlement for the Triennial PSAC Atlantic Regional Convention, only one young worker delegate is selected from each of the four Atlantic Province to attend the Triennial PSAC Atlantic Regional Convention to represent young workers;

WHEREAS PSAC Young Workers committees are constitutionally recognized committees in the PSAC Constitution such as Area Councils, Regional Women’s Committees, and others;

WHEREAS we have active young worker’s committees in the Atlantic Region;

BE IT RESOLVED THAT young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED THAT Section 8, Sub-Section (8) be amended as follows;

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Committee Recommendation_____

Decision_____

Resolution # B15

Title: Alternate Regional Executive Vice-President (REVP)

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic Alternate REVP is a union officer elected by the membership at the Triennial PSAC Atlantic Convention;

WHEREAS the PSAC Atlantic Alternate REVP plays and important role within the organization;

BE IT RESOLVED THAT the PSAC Atlantic Regional By-Laws Section 6, Sub-Section (4) be amended as follows:

The Alternate REVP Atlantic shall:

- (a) perform regional duties of the REVP Atlantic in **their** absence and perform other duties as may be assigned by the REVP Atlantic;
- (b) **attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Regional Convention;**
- (c) **submit a written report of their activities to the Atlantic Council meetings;**
- (d) **perform other duties and responsibilities as determined by the Atlantic Regional Council and/or the REVP;**
- (e) **participate with full voice and vote.**

Committee Recommendation_____

Decision_____

Resolution # B16

Title: Second Alternate to the Regional Executive Vice-President (REVP)

Submitted by: The PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS currently we have an REVP and an Alternate REVP;

WHEREAS should the Alternate REVP have to fulfill the role of the REVP on a permanent basis;

WHEREAS the region would have to replace the Alternate REVP through an election that would prove to be costly and take a considerable amount of time;

BE IT RESOLVED THAT Section 7, Sub-Section (3) (c) be amended to read as follows:

(c) elect the REVP Atlantic and **two** Alternates to the REVP Atlantic;

BE IT FURTHER RESOLVED THAT should this resolution be carried, the 2nd Alternate be elected at this Convention.

Committee Recommendation_____

Decision_____

Resolution # B17

Title: PSAC Atlantic Director for Non-Treasury Board for the Atlantic Region

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC Atlantic Regional Council has two Directors for Non-Treasury Board/Separate Employers, one representing the Maritimes and one representing Newfoundland and Labrador;

BE IT RESOLVED THAT these positions be merged to create one PSAC Atlantic Director for Non-Treasury Board/Separate Employers.

BE IT FURTHER RESOLVED THAT Section 4 (f) be amended as follows:

(f) One Non-Treasury Board Director elected in a Non-Treasury Board caucus at the Triennial PSAC Atlantic Regional Convention; and

BE IT FURTHER RESOLVED THAT Section 6, Sub-Section (9) be amended as follows:

The Director for Non-Treasury Board shall:

- a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;
- b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention;
- c) ensure and promote representation of the interests of members other than those employed by Treasury Board in the various union bodies, programs and social justice groups;
- d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Committee Recommendation_____

Decision_____

Resolution # B18

Title: PSAC Atlantic Director for Directly Chartered Locals

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS in the Atlantic Region we have 18 Directly Chartered Locals representing approximately 1,300 or more members in the Atlantic Region with a potential of continual growth; and

WHEREAS these Directly Chartered Locals represent workers from several sectors such as; universities, transition homes, commissionaires, first nation communities, provincial government and others; and

WHEREAS these Directly Chartered Locals have many unique issues that do not relate to Non-Treasury Board/Separate Employers; and

WHEREAS there is a need for a Director dedicated to representing Directly Chartered Locals and to be their voice:

BE IT RESOLVED THAT a new Sub-Section (11) be added under Section 6 as follows:

Director for Directly Chartered Locals:

- a) **attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;**
- b) **submit a written report of their activities to the PSAC Atlantic Regional Council;**
- c) **ensure and promote representation of the interests of members from the Directly Chartered Locals in the various union bodies, programs and social justice groups;**
- d) **serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.**

BE IT FURTHER RESOLVED THAT this position be elected in the DCL caucus at the PSAC Atlantic Triennial Convention.

Committee Recommendation_____

Decision_____

Resolution # B19

Title: Young (Youth) Worker Delegates at the Triennial PSAC Atlantic Regional Convention

Submitted by: St. John's Young Workers Committee

Language of Origin: English

WHEREAS under our current delegate entitlement for the Triennial PSAC Atlantic Regional Convention, only one young worker delegate is selected from each of the four Atlantic Province to attend the Triennial PSAC Atlantic Regional Convention to represent young workers;

WHEREAS PSAC Young Workers committees are constitutionally recognized committees in the PSAC Constitution such as Area Councils, Regional Women's Committees, and others;

WHEREAS we have active young workers committees in the Atlantic Region;

BE IT RESOLVED that young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED that Section 8 Sub-Section (8) be amended as follows;

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Committee Recommendation_____

Decision_____

Resolution # B20

Title: Direct Chartered Local (DCL) Regional Representation

Submitted by: PSAC Greater Moncton Area Council

Language of Origin: English

WHEREAS there are Currently 19 Directly Chartered Locals in the Atlantic region; and

WHEREAS DCL members have specific needs and issues that differ from other PSAC members reflecting their varied professions; and

WHEREAS the title of the director for non TB/separate employer does not accurately reflect the representation of DCL's; and

WHEREAS PSAC has been organizing DCL's for years; and

WHEREAS it is time in the Atlantic to be fully inclusive to all local needs

BE IT RESOLVED that the Atlantic Regional Council add one (1) director's position elected from the Atlantic Region DCL caucus when conducting elections at the 2017 regional Atlantic convention; and

BE IT FURTHER RESOLVED that the funding of this additional director's position be funded from within the existing council's budget.

Committee Recommendation_____

Decision_____

Resolution # B21

Title: PSAC Atlantic By-Laws Section 5

Submitted by: UTE Local 60005

Language of Origin: English

WHEREAS Atlantic Regional Council has historically met twice a year, every year;

WHEREAS no parameters exist relative to the scheduling of these meetings and have in the past been scheduled at times not conducive to effective business operations;

BE IT RESOLVED THAT Section 5, paragraph (a) of the By-Laws be amended as follows:

The PSAC Atlantic Regional Council shall meet twice a year, and may conduct additional meetings upon the request of two-thirds (2/3) of its members. Every effort will be made to schedule these meetings at equal distances throughout the year. No less than 5 months will elapse between these two meetings unless approval is provided by two-thirds (2/3) of its members.

Committee Recommendation _____

Decision _____

Resolution # B22

Title: Young (Youth) Worker Delegates at the Triennial PSAC Atlantic Regional Convention

Submitted by: UNE Local 99242

Language of Origin: English

WHEREAS under our current delegate entitlement for the Triennial PSAC Atlantic Regional Convention, only one young worker delegate is selected from each of the four Atlantic Province to attend the Triennial PSAC Atlantic Regional Convention to represent young workers;

WHEREAS PSAC Young Workers committees are constitutionally recognized committees in the PSAC Constitution such as Area Councils, Regional Women’s Committees, and others;

WHEREAS we have active young workers committees in the Atlantic Region;

BE IT RESOLVED THAT young (youth) workers be afforded the same delegate entitlement as the other regional committees;

BE IT FURTHER RESOLVED THAT Section 8 Sub-Section (8) be amended as follows:

One young worker delegate from each active Young (youth) Workers Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces has a seat as a delegate to the PSAC Regional Convention to represent young workers.

Committee Recommendation_____

Decision_____

Resolution # B23

Title: Health, Safety and Environment Committee Structure Amendment

Submitted by: UHEW Local 60067

Language of Origin: English

WHEREAS the current committee structure of the PSAC Atlantic combines Health and Safety and the Environment; and

WHEREAS each of these files can be large and complex; and

WHEREAS Health and Safety has dominated the attention of the committee for the last number of years; and

WHEREAS PSAC National has a separate committee for each of these files; therefore

BE IT RESOLVED THAT PSAC Atlantic amend its committee structure, creating a Health and Safety Committee and a separate Environment Committee, to give each file the attention it deserves and to reflect the structure of the National body.

Committee Recommendation_____

Decision_____

General



**Atlantic
Atlantique**

Resolution # G1

Title: Childcare at PSAC Events

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS on site childcare is not currently offered to observers who attend PSAC events, including conferences; and

WHEREAS observers often still pay registration fees and participate at these events; and

WHEREAS a lack of on site childcare for parents creates barriers that are prohibitive to our members in participating with their union; therefore

BE IT RESOLVED that PSAC offer on site childcare to observers attending PSAC conferences, conventions and training.

Committee Recommendation_____

Decision_____

Resolution # G2

Title: Funding for Regional Conventions

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS more than 50% of members union dues go to PSAC; and

WHEREAS PSAC national currently has assets of over 125000000.00; and

WHEREAS delegates are chosen to attend PSAC Regional Conventions to conduct PSAC business and the election of PSAC Regional Officers

BE IT RESOLVED that PSAC National provide adequate funding to the PSAC regions in order to fully fund the delegates that attend the regional conventions

Committee Recommendation_____

Decision_____

Resolution # G3

Title: Voting Ratification

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS the current system for members to vote on ratification is unwieldy, time consuming, confusing, and not cost effective.

WHEREAS members require time to digest the info from the info sessions before voting

BE IT RESOLVED that Regulation 15A Section 3.11.8 of the Constitution of the PSAC with regards to ratification voting be amended to read as follows: 3.11.8 Ratification votes shall be held at meetings conducted for the purpose of explaining the terms of the tentative agreement, except where the isolated nature of the worksite or shift schedules require that special arrangements be made. a. Electronic voting shall be used as the primary means for ratification, unless otherwise requested by the member – in which case a mail in ballot will be provided. b. Information meetings shall be recorded and made available for members upon request c. Members shall have a two week period following their participation in an information meeting to vote

Committee Recommendation_____

Decision_____

Resolution # G4

Title: Trusteeship of A Component

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS the constitution of the PSAC, Section 25 Sub-Section (8), allows for the National Board of Directors (NBoD) to place into trusteeship, amongst other constitutionally recognized groups, components; and

WHEREAS a National President of a component currently has the ability to request that the NBoD place a component under administration and/or trusteeship without a 2/3 majority vote of their national executive; therefore

BE IT RESOLVED that Section 25, Sub-Section (8) of the PSAC constitution be amended to add the following: Section 25, Sub-Section (8)(a) The NBoD shall not entertain a request of a regional council, component, local or area council to be placed in administration and/or trusteeship without a 2/3 majority vote from their executive body accompanying the request.

Committee Recommendation_____

Decision_____

Resolution # G5

Title: Trusteeship of A Constitutionally Recognized Group

Submitted by: CEIU Local 90113

Language of Origin: English

WHEREAS the constitution of the PSAC, Section 25 Sub-Section (8), allows for the National Board of Directors to place into trusteeship, amongst other constitutionally recognized groups, components; and

WHEREAS the PSAC does not currently have any guidelines, policies, or other guiding principles or tools developed when placing a constitutionally recognized group into trusteeship; and

WHEREAS a lack of guiding principles has caused undue hardship on constitutionally recognized groups within PSAC that have been placed under trusteeship at the will of the National Board of Directors; therefore

BE IT RESOLVED that the National Board of Directors be mandated to develop guiding principles and/or a manual, to be used as a reference in the case of a constitutionally recognized group being placed into trusteeship

BE IT FURTHER RESOLVED that these guiding principles and/or manual be completed by the National Board of Directors prior the 2021 PSAC national convention

BE IT FURTHER RESOLVED that this information be shared with the members of the National Board of Directors

Committee Recommendation_____

Decision_____

Resolution # G6

Title: Fully Funded Regional Conventions

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the Triennial PSAC Atlantic Regional Convention has never received adequate funding to hold a fully funded Convention;

WHEREAS all PSAC National Conferences and Conventions are fully funded;

WHEREAS all the PSAC Regions play an important role within the PSAC organization and structure at the national level;

WHEREAS the Triennial PSAC Regional Conventions set the goals and objectives of the region for the next three years;

WHEREAS in the PSAC mandate and objectives we believe in fairness, inclusivity and respect;

WHEREAS there should be no cost for a delegate to attend their Triennial PSAC Regional Convention:

BE IT RESOLVED THAT all Triennial PSAC Regional Conventions be provided adequate funding to hold a fully funded Convention for all delegates so they can fully participate in their Conventions.

Committee Recommendation _____

Decision _____

Resolution # G7

Title: Gender Inclusive Practices

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS PSAC has supported the inclusion of Gender identity and Gender expression in their policies; and

WHEREAS PSAC values and strives for inclusivity for all members especially those facing barriers in participation; and

WHEREAS the notion of binary gender is outdated and proven false by multiple scientific studies; and

WHEREAS this practice has been adopted in the Atlantic Region:

BE IT RESOLVED THAT PSAC Atlantic Region remove all references to binary gender on self identification forms and applications; and

BE IT FURTHER RESOLVED THAT PSAC Atlantic Region identify and implement gender neutral term(s) when addressing those who do not identify as binary gender.

Committee Recommendation _____

Decision _____

Resolution # G8

Title: Regional Equity Conferences

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS Regionalization is at the core of PSAC's approach to organization and issue resolution; and

WHEREAS equity-seeking groups represent a large portion of PSAC membership, and that portion is growing all the time; and

WHEREAS the current regional structure does not permit or allow for networking of members within three of the five equity-seeking groups; and

WHEREAS regional Racially Visible Conferences and Regional Women's Conferences are already enshrined in the PSAC Constitution:

BE IT RESOLVED THAT PSAC National allocate the necessary resources and funds to organize regional conferences for each of the GLBT, Members with Disabilities and Aboriginal groups; and

BE IT FURTHER RESOLVED THAT each of the conferences for GLBT Members, Members with Disabilities and Aboriginal Members be fully-funded in the same way as is the case with the Regional Racially Visible Conferences.

Committee Recommendation _____

Decision _____

Resolution # G9

Title: Area Council Funding

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS there are 58 Area Councils across the country, which are known as the political arm of our union; and

WHEREAS the funding for Area Councils in the budget passed at the last Triennial PSAC National Convention was set at \$45,000 per year to fund meetings and activities including meals, materials and resources for projects not covered by a national political action campaign; and

WHEREAS the formation of a new Area Council does not automatically increase the national allocation for Area Councils, resulting in a reduced budget allocation for each individual Area Council creating difficulty in funding meetings and projects not covered by a national political action campaign:

BE IT RESOLVED THAT the PSAC National budget line for Area Council funding be increased to \$90,000 per year.

Committee Recommendation_____

Decision_____

Resolution # G10

Title: Subsidy for Provincial Federation of Labour Conventions

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the PSAC are affiliates of the respective Provincial and Territorial Federations of labour; and

WHEREAS these Federations of Labour hold Conventions at least biannually; and

WHEREAS the PSAC continues to organize Directly Chartered Locals who are more greatly affected by decisions and issues dealt with at the provincial and territorial level; and

WHEREAS many locals of the PSAC do not send delegates to these provincial and territorial Federations of Labour Conventions because of lack of funding; and

WHEREAS the PSAC should encourage all locals to participate in the house of labour, in part by attending these provincial and territorial Conventions:

BE IT RESOLVED THAT the PSAC National provides a registration subsidy of \$50 to each affiliated locals for the purpose of sending one delegate to the Convention of the respective provincial or territorial Federation of Labour Convention; and

BE IT FURTHER RESOLVED THAT locals must provide proof of registration to the respective provincial or territorial Federation of Labour Convention in order to receive this registration subsidy.

Committee Recommendation_____

Decision_____

Resolution # G11

Title: The Truth and Reconciliation Commission’s Call to Action #57 Training for National Board of Directors (NBoD)

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS the genocide of Canada’s Indigenous Peoples is acknowledged; and

WHEREAS the Truth and Reconciliation Commission’s Call to Action #57 which calls upon all levels of government to:

“provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism”; and

WHEREAS PSAC has many Indigenous members and is a strong ally; and

WHEREAS PSAC values meaningful reconciliation with Canada’s Indigenous Peoples; and

WHEREAS we need our union leaders to lead our social justice causes:

BE IT RESOLVED THAT PSAC use its education resources to deliver Indigenous awareness training to its leaders, the NBoD, on the Truth and Reconciliation Commission’s Call to Action #57 in the next three-year cycle.

Committee Recommendation_____

Decision_____

Resolution # G12

Title: Both Women’s Directors Be Able to Participate

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS there are learning opportunities and conferences available specifically to equity directors, such as the National Human Rights Committee, the CLC Rise Up Conference, etc.; and

WHEREAS council equity directors are elected at regional Conventions to represent the equity group and location that elects them and bring back the information that they learn at these functions; and

WHEREAS not all regions have one regional council representative responsible for women; the National Capital Region (NCR) and Atlantic Regions each have two representatives; and

WHEREAS the PSAC prides itself on diversity and the fact that some regions have the requirement to have more than one council director, this decision should be supported:

BE IT RESOLVED THAT when there are functions that include equity directors of council or women’s directors on council, that both women’s directors be included;

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC National Convention.

Committee Recommendation_____

Decision_____

Resolution # G13

Title: Regional Women’s Committees Funding

Submitted by: PSAC Atlantic Regional Council

Language of Origin: English

WHEREAS Regional Women's Committees (RWCs) provide an opportunity for PSAC women to organize in their regions and work together collectively. They give recognition and credibility to women's rights as an important concern of the union; and

WHEREAS Committees aim to inform and educate women on the political, social, economic, and workplace issues that affect them. RWCs also speak for women with a strong, common voice and advocate policies that promote women's rights; and

WHEREAS RWCs members and delegates are the voice that carries the women’s agenda throughout all levels of the PSAC; and

WHEREAS RWCs members often feel that there are not enough funds to be involved in all of the activities that they would like to be involved in to bring the women’s agenda forward:

BE IT RESOLVED THAT the budget line for Regional Women’s Committees funding be increased from the current allotment of \$60,000 (that is distributed to the regions) to \$80,000;

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Committee Recommendation _____

Decision _____

Resolution # G14

Title: Islamophobic/Racism Policy Strategy

Submitted by: Halifax Regional Women's Committee

Language of Origin: English

WHEREAS Islamophobia is a growing concern in Canada for Women; and

WHEREAS the National Council of Canadian Muslims reports an upward trend in Muslim hate incidents; and

WHEREAS acrimonious rhetoric on Women's dress is fuelling direct attack on Canadian Muslim women; and

WHEREAS the European Union Court of Justice rules workplace headscarf ban is not discrimination; and

WHEREAS racism effects a broad spectrum of women and is in itself an act of violence with negative consequences for women in the Federal Public Service; and

WHEREAS the PSAC prides itself on diversity and the eradication of discriminatory practices globally:

BE IT RESOLVED THAT PSAC do a comprehensive review, one of substance of the Union's position on Islamophobia and racism and develop a policy strategy that includes educating members on the impact of racialization and supremacism upon women who work in the Federal Public Service and re-address the role of unions in this global Human Rights struggle.

Committee Recommendation_____

Decision_____

Resolution # G15

Title: Call for the Removal of Components from the PSAC Structure

Submitted by: GSU Local 60011

Language of Origin: English

WHEREAS the current structure of the PSAC is no longer viable and no longer meets the needs of the ever-changing membership; and

WHEREAS members of the PSAC pay some of the highest union dues in the country; and

WHEREAS the current structure of the PSAC leads to duplication of services, leadership, resources and ultimately a waste of time and dues; and

WHEREAS the Atlantic Region membership have expressed concerns over such issues repeatedly; therefore

BE IT RESOLVED THAT PSAC Atlantic (including the Office of the REVP, the Atlantic Council and all locals in the Atlantic Region) start lobbying for the restructure of the PSAC to eliminate the component structure and focus on the regional structure; and

BE IT FURTHER RESOLVED THAT this resolution be forwarded to the PSAC National Triennial Convention for consideration and adoption.

Committee Recommendation_____

Decision_____

Resolution # G16

Title: DCL Forums / Conferences - Atlantic Region

Submitted by: Directly Chartered Local CHEA/PSAC 60200

Language of Origin: English

WHEREAS Directly Chartered Locals (DCL) have many issues that are unique to non-government locals;

WHEREAS Directly Chartered Locals feel compelled to assume stewardship and have more involvement in managing the affairs of the DCL; and

WHEREAS Directly Chartered Locals have no designated funding allocation in existing budgets; and

BE IT RESOLVED THAT each Region holds, "Directly Chartered Locals Regional Forums" on an annual basis: and

BE IT FURTHER RESOLVED THAT a representative from each local attend such forum; and

BE IT FURTHER RESOLVED THAT each region be allotted \$30,000 annually to assist in funding such a forum.

Committee Recommendation _____

Decision _____

Resolution # G17

Title: Both Women’s Directors Be Able to Participate

Submitted by: Halifax Regional Women’s Committee

Language of Origin: English

WHEREAS there are learning opportunities and conferences available specifically to equity directors, such as the National Human Rights Committee, the CLC Rise Up Conference, etc.; and

WHEREAS council equity directors are elected at regional conventions to represent the equity group and location that elects them and bring back the information that they learn at these functions, and

WHEREAS not all regions have one regional council representative responsible for women; the NCR and Atlantic Regions each have two representatives; and

WHEREAS the PSAC prides itself on diversity and the fact that some regions have the requirement to have more than one council director, this decision should be supported:

BE IT RESOLVED THAT when there are functions that include equity directors of council or women’s directors on council, that both women’s directors be invited to participate.

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Committee Recommendation_____

Decision_____

Resolution # G18

Title: DCL National Forums / Conferences

Submitted by: Directly Chartered Local CHEA/PSAC 60200

Language of Origin: English

WHEREAS Directly Charter Locals (DCL's) have many issues unique to non-government locals; and

WHEREAS Directly Chartered Locals feel compelled to assume stewardship and have more involvement in managing the affairs of the DCL's; and

WHEREAS Directly Chartered Locals have no designated funding allocation in existing budgets; and

BE IT RESOLVED THAT PSAC holds National Conference annually; and

BE IT FURTHER RESOLVED THAT each DCL local shall be entitled to send one delegate; and

BE IT FURTHER RESOLVED THAT these conferences shall be Fully Funded.

Committee Recommendation_____

Decision_____

Resolution # G19

Title: Regional Women's Committees Funding

Submitted by: Halifax Regional Women's Committee

Language of Origin: English

WHEREAS Regional Women's Committees (RWCs) provide an opportunity for PSAC women to organize in their regions and work together collectively. They give recognition and credibility to women's rights as an important concern of the union; and

WHEREAS Committees aim to inform and educate women on the political, social, economic, and workplace issues that affect them. RWCs also speak for women with a strong, common voice and advocate policies that promote women's rights; and

WHEREAS Regional Women's Committees' members and delegates are the voice that carries the women's agenda throughout all levels of the PSAC; and

WHEREAS Regional Women's Committees' members often feel that there are not enough funds to be involved in all of the activities that they would like to be involved in to bring the women's agenda forward:

BE IT RESOLVED THAT the budget line for Regional Women's Committee funding be increased from the current allotment of \$60,000 (that is distributed to the regions) to \$80,000;

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Committee Recommendation _____

Decision _____

Resolution # G20

Title: Raising Awareness of Precarious Academic Labour

Submitted by: LUMUN Local 90500

Language of Origin: English

WHEREAS precarious academic labour, which is insecure, temporary, and poorly paid, has become increasingly common over the last three decades; and

WHEREAS precarious academic workers often do not earn a living wage, despite holding multiple, successive short-term contracts; and

WHEREAS precarious academic labour is dangerous to workers' emotional, mental, and physical health, yet these vulnerable workers often do not have health benefits; and

WHEREAS Canadian post-secondary institutions employ thousands of precarious academic workers; and

WHEREAS PSAC protects and advances rights for all workers and represents hundreds of precarious academic workers:

BE IT RESOLVED THAT PSAC conduct a nationwide public awareness campaign (from Fall 2017 until the 2019 federal election) about the working conditions of precarious academic workers; and

BE IT FURTHER RESOLVED THAT PSAC make the working conditions of contract academic workers a central political issue in the upcoming federal election.

Committee Recommendation_____

Decision_____

Resolution # G21

Title: Fix Phoenix

Submitted by: Halifax Regional Women's Committee

Language of Origin: English

WHEREAS A year ago, the government began its rollout of Phoenix, the consolidated payroll system for the public service; and

WHEREAS Since the roll out of Phoenix, thousands of public service workers have suffered with many being paid late, inaccurately or not at all; and

WHEREAS This has caused financial hardship, anxiety, stress and many worry every pay day that they will be the next victim, especially single mothers and others who struggle with financial stress; and

WHEREAS The issues with Phoenix are also putting excessive stress on the workers at the Pay Centre in Miramichi and satellite offices

BE IT RESOLVED THAT the PSAC continue to put pressure on the federal government to do whatever steps are required to fix Phoenix and to make fixing Phoenix a priority.

BE IT FURTHER RESOLVED THAT this resolution is forwarded to the PSAC National Convention.

Committee Recommendation_____

Decision_____

Resolution # G22

Title: Electronic Ratification Voting

Submitted by: The PEI Regional Women's Committee:

Language of Origin: English

THE PROBLEM OR ISSUE:

When a tentative collective agreement requires ratification by the members, the time and place chosen for the information session/vote always cause issues and concerns, whether due to babysitting, traveling, or many other reasons. Members of some other unions can vote on their contracts online.

THE ACTIONS REQUESTED:

The PSAC Atlantic will request that PSAC National organize online voting on tentative collective agreements.

Committee Recommendation_____

Decision_____

Resolution # G23

Title: Phoenix Pay System

Submitted by: PSAC Greater Moncton Area Council

Language: English

WHEREAS all employees should get paid on time and accurately for the work they do; and

WHEREAS the government of Canada moved ahead with Phoenix even though PSAC and other Unions had strongly urged against it; and

WHEREAS our PSAC/GSU members who work at the pay centre deserve respect for the valuable work they do; and

WHEREAS up to now, their employer, the Government of Canada has certainly shown no respect for them and other federal workers; and

WHEREAS the Government of Canada has been unable to pay its employees on time and accurately:

BE IT RESOLVED THAT PSAC-Atlantic mobilize every local in the Atlantic Region to send a thank you letter to the PSAC/GSU members who work at the Miramichi pay centre; and

BE IT FURTHER RESOLVED THAT PSAC-Atlantic ensures that every local in the Atlantic Region sends a letter to their local Member of Parliament asking them to fix Phoenix and pay their employees on time and accurately.

Committee Recommendation_____

Decision_____

Resolution # G24

Title: Resolution Calling for Annual Training for Chairs and Executives of Committees of PSAC Equity Groups in Atlantic Region

Submitted by: The Halifax Human Rights Committee

Language of Origin: English

WHEREAS ongoing training is important to the PSAC equity groups; and

WHEREAS, some members may be new to the position of chair:

BE IT RESOLVED THAT PSAC Atlantic puts on some training for all the chairs of each Equity group.

Committee Recommendation_____

Decision_____

Resolution # G25

Title: Resolution Against Gender Discrimination

Submitted by: The Halifax Human Rights Committee

Language of Origin: English

As PSAC stands against gender discrimination in any form, we call upon the federal government to signal its respect for women by discouraging gender-selective abortion. One practical way to send a message that this practice is counter to Canadian values, is to require publically-funded health services to be gender-blind up to 30 weeks' gestation.

BE IT RESOLVED THAT PSAC would lobby the federal government to require federally-funded health services to not reveal prenatal gender under 30 weeks' gestation, unless there are medical reasons to do so.

Committee Recommendation _____

Decision _____

Resolution # G26

Title: Regulation 15

Submitted by: St. John's Young Workers Committee

Language of Origin: English

WHEREAS Regulation 15 is divided into three parts, 15 A, 15 B, 15 C to allow our union to address diversity of the bargaining units with the PSAC;

WHEREAS Regulation 15 encourages, and supports our members during the bargaining process; and

WHEREAS Regulation 15 engages, mobilizes, provides, strong communication and empowering members to ensure members are aware and know the issues and outcomes;

WHEREAS also included in Regulation 15 3.11.8 outlines the process for ratification vote meetings to be conducted for the purpose of the terms of tentative agreements;

WHEREAS the current guidelines are restrictive and do not engage the membership;

BE IT RESOLVED THAT the local balloting 3.11.8 be amended to read that ratification votes shall take place after an information session. (ie webinar, face to face meeting, conference call).

BE IT FURTHER RESOLVED THAT this be effective the next bargaining process.

Committee Recommendation _____

Decision _____

Resolution # G27

Title: Young (Youth) Worker Regional Seminars

Submitted by: St. John's Young Workers Committee

Language of Origin: English

WHEREAS young workers are the future of every organization and the union;

WHEREAS it is necessary to invest in and educate young workers;

WHEREAS young workers require a venue to address unique issues that affect them such as precarious work, childcare, two-tiered bargaining, etc.

WHEREAS under our current financial commitments, there is only enough funding allotted to have a regional young worker's symposium once per three-year cycle;

BE IT RESOLVED that PSAC Nationally increase and allocate \$214,000 to the Young workers Initiative budget per year; and

BE IT FURTHER RESOLVED THAT each region will be allocated \$30,000 per year to fund young (youth) worker's symposiums annually.

Committee Recommendation _____

Decision _____

Resolution # G28

Title: Young (Youth) Worker National Conference

Submitted by: St. John's Young Workers Committee

Language of Origin: English

WHEREAS young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

WHEREAS young workers are increasingly present and involved in political activities within our union organizing in the university and federal sector;

WHEREAS young workers require a venue to address unique issues that affect them such as precarious work, childcare, two-tiered bargaining, etc;

WHEREAS there is significant increase in the number of young workers we represent and the union is growing stronger;

WHEREAS we have Young workers committees and Regional Council elect young workers representative in order to ensure their voice for young workers is represented within their own union structure;

WHEREAS other large unions such as UNIFOR, CUPE and OPSEU have National Young workers conferences;

WHEREAS under our current structure of financial commitments, there is no funding to have a national young worker conference;

BE IT RESOLVED that PSAC organize a fully funded national Triennial Conference to network and find solutions to integrate some of the challenges that face Young workers.

Committee Recommendation_____

Decision_____

Resolution # G29

Title: Voting Options for Members

Submitted by: USGE Local 80002

Language of Origin: English

WHEREAS the PSAC currently requires all members in good standing to attend an information meeting or Webinar prior to allowing them to vote; and

WHEREAS the PSAC has the ability to provide information packages to members in advance of voting; and

WHEREAS the PSAC values equity and inclusion; and

WHEREAS the current policy is restrictive and prohibits some members from being able to exercise their right to vote:

BE IT RESOLVED THAT the requirement to attend a webinar or meeting prior to voting on a tentative agreement be abolished; and

BE IT FURTHER RESOLVED THAT all members entitled to vote on a tentative agreement, be given the option to vote online, mail in ballot or in person at a meeting

Committee Recommendation_____

Decision_____

Resolution # G30

Title: Phoenix

Submitted by: UVAE Local 90001

Language of Origin: English

THE PROBLEM OR ISSUE:

The Federal Government is breaking the law by not paying employees the wages they are entitled to and the problems with Phoenix have been continuing for an entire year now with no end date in sight, causing unnecessary undue hardship, stress, and mental/emotional/psychological suffering for members.

THE ACTIONS REQUESTED:

The PSAC Atlantic will ensure that PSAC National advocates to terminate Phoenix and return to the previous pay system that worked effectively or adopt a system that is credible and can successfully meet the demands of our members in a timely manner.

The PSAC Atlantic will ensure that PSAC National immediately demands for the return of on-site compensation advisors for members to speak with regarding their pay.

Committee Recommendation_____

Decision_____

Resolution # G31

Title: Resolution On Improving and Expanding Public Service Alliance of Canada's Social Media Presence

Submitted by: UNDE Local 80407

Language of Origin: English

WHEREAS public opinion is increasingly influenced by what people on Facebook, Twitter and other social media read; and

WHEREAS political leaders, legislators and policymakers also use social media to gauge what the public is thinking; and

WHEREAS social media is reaching more and more people, 176 million new social media users last year alone; and

WHEREAS social media is quickly becoming most powerful, far reaching means of communication;

BE IT RESOLVED THAT PSAC increases social media presence at a minimum percentage yearly to be discussed; and

BE IT FURTHER RESOLVED THAT that this resolution be passed to the PSAC Triennial Convention as a By-Law change.

Committee Recommendation_____

Decision_____

Resolution # G32

Title: Duty to Accommodate

Submitted by: UVAE Local 90001

Language of Origin: English

THE PROBLEM OR ISSUE:

The Federal Government has a legal obligation to accommodate employees requiring employers to identify and eliminate rules that have a discriminatory impact and change the rule or practice to incorporate alternative arrangements that eliminate the discriminatory barriers.

A priority list does not exist to expedite a transfer if an employee's current position cannot meet the necessary accommodation to a position that can meet accommodation needs.

THE ACTIONS REQUESTED:

The PSAC Atlantic will ensure that PSAC National negotiates with Treasury Board to have employees with a duty to accommodate be placed on a Special Priority list to expedite a transfer and eliminate the barrier of these employees having to market themselves when their current position cannot meet the necessary accommodation.

Committee Recommendation_____

Decision_____

Resolution # G33

Title: Component Representative on the AEC

Submitted by: UTE Local 60005

Language of Origin: English

WHEREAS Components of the PSAC provide direct representation to the vast majority of PSAC members; and

WHEREAS Components have an acute understanding and insight into the issues that affect PSAC members directly; and

WHEREAS the Alliance Executive Committee (AEC) plays a very important role in the decision making process for the PSAC, including some decisions that are not brought to the NBoD; and

WHEREAS the AEC currently does not include any Component Representative who can contribute their voice when issues are debated by the AEC; and

WHEREAS it is critical to the needs of our collective membership to have the full perspective of all members when important decisions are made.

BE IT RESOLVED THAT Section 13, Sub-Section (2) (a) of the PSAC Constitution be amended to reflect that the AEC composition be expanded to include one (1) member who shall represent the views of the Components with full voice and vote; and

BE IT FURTHER RESOLVED THAT the AEC Component Representative be selected from among the Component National Presidents by the Component National Presidents.

Committee Recommendation_____

Decision_____

Resolution # G34

Title: Child Care

Submitted by: UVAE Local 90001

Language of Origin: English

THE PROBLEM OR ISSUE:

Canada needs a national policy framework developed by the federal government together with provinces, territories and Indigenous communities with long-term funding to keep child care affordable and pay Early Childhood Educators decent wages. Quality in child care programs is key for children's development and well-being.

THE ACTIONS REQUESTED:

The PSAC Atlantic will ensure that PSAC National continues to call on the Federal Government to commit to building an affordable, universal, non-profit child care system.

Committee Recommendation_____

Decision_____

Resolution # G35

Title: Coverage in Health and Dental Care Plans

Submitted by: UVAE Local 90001

Language of Origin: English

THE PROBLEM OR ISSUE:

The coverage in health and dental care plans for Federal Government employees is not reviewed on a continuing basis to ensure coverage is up to date with the actual costs for current claim expenses.

THE ACTIONS REQUESTED:

The PSAC Atlantic will ensure that PSAC National negotiates with the National Joint Council to have the health and dental plans reviewed every two years to ensure coverage reflects current claim expenses.

Committee Recommendation _____

Decision _____

Resolution # G36

Title: Component Representation in the Alliance Executive Committee

Submitted by: USGE Local 80002

Language of Origin: English

WHEREAS the PSAC Alliance Executive Committee is responsible for the day to day operations and decision making of the union, and

WHEREAS the PSAC Alliance Executive Committee is responsible for advocating on behalf of the entire membership, and

WHEREAS the PSAC values equity and inclusion, and

WHEREAS there is currently no representation on the committee from any of the Components, and

BE IT RESOLVED THAT the Alliance Executive Committee be expanded to include one (1) member who shall represent the interests of the Components effective August 1, 2018.

Committee Recommendation_____

Decision_____

Resolution # G37

Title: Fully Fund PSAC Regional Conventions

Submitted by: UTE Local 60005

Language of Origin: English

WHEREAS the PSAC does not currently fully fund all delegates to their respective PSAC Regional Conventions; and

WHEREAS many potential delegates are prohibited from participating due to high costs, especially those who live outside of the geographical area in which their Convention is being held; and

WHEREAS Alliance Executive Officers are elected at those Conventions and the voice of all members, through their delegates, should be assured in the electoral processes.

BE IT RESOLVED THAT the PSAC National fully fund all delegates to their respective PSAC Regional Conventions.

Committee Recommendation_____

Decision_____

Resolution # G38

Title: End of Public Service Week Boycott

Submitted by: PSAC Greater Moncton Area Council

Language of Origin: French

PSAC-Atlantic undertakes to lobby every region as well as the National Office to put an end to the official boycott of Public Service Week as long as the government continues to respect public service workers, in the workplace, at the bargaining table or during budget restrictions.

Because the Public Service Week boycott was originally introduced so that members could show their disapproval of austerity measures implemented by the Harper government.

Because the Harper government was defeated during the October 2015 elections and replaced with another party.

Committee Recommendation_____

Decision_____

LATE Resolution # G39

Title: Regulation 15: Electronic Voting

Submitted by: USGE Local 60020

Language of Origin: English

WHEREAS Regulation 15 is divided into three parts, 15 A, 15 B, 15 C to allow our union to address diversity of the bargaining units with the PSAC;

WHEREAS the purpose for Regulation 15 is to encourage and support our members during the bargaining process; and

WHEREAS an objective of Regulation 15 is to engage, mobilize, provide strong communication and empower members by ensuring they are aware of the issues and outcomes;

WHEREAS section 3.11.8 of Regulation 15 outlines the requirement to hold the ratification vote at meetings conducted for the purpose of explaining the terms of tentative agreements;

WHEREAS the current Administrative Guidelines and Voting Procedures limits the participation of the entire membership by only allowing ratification votes to take place after an information session or by the mailing in of a ballot.

WHEREAS the current process of conducting the local balloting does not make use of all alternative methods available for easy access for all members to participate in a ratification vote.

BE IT RESOLVED THAT section 3.11.8 of Regulation 15 be amended to read that ratification votes shall take place through the use of online electronic balloting or any other means that promotes ease of access to voting for all members.

BE IT FURTHER RESOLVED THAT the USGE lobby the PSAC on behalf of the membership for the passing of this resolution at the next PSAC National Convention.

BE IT FURTHER RESOLVED THAT if passed at the PSAC National Convention this be effective for the next bargaining process.

Committee Recommendation _____

Decision _____

LATE Resolution # G40

Title: Regulation 15: Attendance at Info Sessions

Submitted by: USGE Local 60020

Language of Origin: English

WHEREAS Regulation 15 is divided into three parts, 15 A, 15 B, 15 C to allow our union to address diversity of the bargaining units with the PSAC;

WHEREAS the purpose for Regulation 15 is to encourage and support our members during the bargaining process; and

WHEREAS an objective of Regulation 15 is to engage, mobilize, provide strong communication and empower members by ensuring they are aware of the issues and outcomes;

WHEREAS section 3.11.8 of Regulation 15 outlines the requirement to hold the ratification vote at meetings conducted for the purpose of explaining the terms of tentative agreements;

WHEREAS the current Administrative Guidelines Governing Voting Procedures are too restrictive and do not engage all of the membership, in fact have the opposite effect in some cases;

WHEREAS many members have kept themselves informed throughout the entire bargaining process and may not need to attend a meeting to make an informed decision;

BE IT RESOLVED THAT section 3.11.8 be amended to add “In situations where the negotiating team is recommending acceptance of the tentative agreement, that members should be able to vote once they have attended either of these 3 options: attendance at a face to face meeting, participation of members to information sessions through webinars and/or conference call(s).”

BE IT FURTHER RESOLVED THAT if passed at the PSAC National Convention this be effective for the next bargaining process.

Committee Recommendation _____

Decision _____