



**2016 PSAC ATLANTIC
RACIALLY VISIBLE MEMBERS
CONFERENCE**

***“Race Forward: Our Union, Our Community,
Our Future!”***

March 22, 2016

To: PSAC Locals in Atlantic Region

REGISTRATION DEADLINE:	May 20, 2016
CONFERENCE DATES:	September 23, 2016 at 9:00 A.M. - September 25, 2016 at 12:00 Noon
CONFERENCE LOCATION:	Homewood Suites by Hilton 1960 Brunswick Street Halifax, Nova Scotia

This Registration Package includes:

- Introduction/Callout Letter
- Application Form

We are pleased to be sending you this Registration Package for the **2016 PSAC Regional Racially Visible Members Conference**, which will be held **September**

23, 2016 at 9:00 A.M. through to September 25, 2016 at 12:00 Noon at the **Homewood Suites by Hilton, 1960 Brunswick Street, Halifax, Nova Scotia.**

The theme for this Conference is ***“Race Forward: Our Union, Our Community, Our Future!”***

We encourage you to personally inform PSAC Racially Visible Members in your Local to ensure they are made aware of this conference. Bulletin boards may not always be accessible and additional outreach is very important.

This registration package is available upon request in alternative format through the PSAC Halifax Regional Office by contacting us at **maclean@psac.com**

CONFERENCE OBJECTIVES

The objectives of the 2016 PSAC Regional Conference for Racially Visible Members are:

- To discuss, strategize and mobilize on issues impacting Racially Visible Members in their region;
- To share experiences and network with other Racially Visible Members in the region
- To empower and inspire Racially Visible Members to become active in their union, community and workplaces.

WORKSHOPS

The primary objective of the workshops is to examine and discuss issues confronting PSAC Equity Members. The workshops will also develop the Union's agenda, including various strategies in regards to the issues being discussed. Participants will be encouraged to share with the group their particular experiences and knowledge. Delegates will participate in three workshops. The workshops are entitled: **Building Our Networks, Naming Our Regional Issues** and **Pushing Our Issues Forward.**

PARTICIPANTS

1. Delegates

PSAC members in good standing and who self-identify as Racially Visible may apply to be a delegate to this Conference. Priority will be given to members who are active champions of Racialized Workers' Rights in their union, workplace or community. The selection of delegates will take into account representation such as Geography, Component, DCL, Young Workers, Gender and other Equity Groups.

2. Travel:

Travel plans and funding will be made on a case by case basis, depending on the delegate's location and in accordance with the PSAC National Travel Policy. Cost covered are as follows:

- Travel cost including ground transportation
- Hotel accommodations
- Loss of salary
- Per diems for meals not covered by the PSAC
- Incidental costs
- Child Care as per the PSAC Family Care policy
- Cost related to accessibility requirements

All delegates to the Conference will be funded according to the PSAC National Travel Policy (<http://psacunion.ca/psac-travel-policy>)

3. Personal Vehicles and Mileage:

Delegates who choose to drive will be reimbursed according to rates in the PSAC National Travel Policy on a case by case basis. This method of travel requires prior approval from Nancy MacLean at the Halifax Regional Office who can be reached by phone at 902-443-3541 or by email at maclea@psac.com

4. Loss of Salary:

Loss of salary will be compensated for any hours that a delegate was regularly scheduled to work. Any loss of salary claims must have prior approval from the Halifax Regional Office. Loss of Salary may be compensated for travel on Thursday, September 22, 2016 for delegates travelling more than 100km away from the conference location and who cannot travel after working hours.

5. **Accommodation:**

Hotel accommodations will be provided for all delegates by the PSAC.

6. **Family Care:**

Family Care costs for delegates will be reimbursed as per the PSAC Family Care Policy. (<http://psacunion.ca/family-care-policy>)

SELECTION OF DELEGATES

If you are selected as a delegate to this conference, you will be advised by email and/or telephone within 15 days of the deadline.

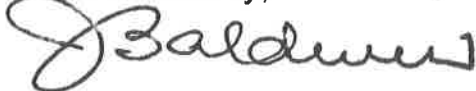
**DEADLINE TO APPLY IS:
May 20, 2016**

We look forward to the upcoming Inaugural PSAC-Atlantic Regional Racially Visible Members Conference. This conference is an opportunity for our members to continue the important work of maintaining and improving the activism of the Union in the struggle to improve the Human Rights and working conditions of all PSAC members.


Please consult the PSAC Atlantic Regional website (www.psacatlantic.ca) periodically as information will be posted as soon as it becomes available.

Thank you for your co-operation and support.

In Solidarity,



Jeannie Baldwin
REVP - Atlantic



Neville David
Director
Racially Visible Members – Atlantic



2016 PSAC-ATLANTIC
RACIALLY VISIBLE
MEMBERS
CONFERENCE



APPLICATION FORM

***“Race Forward: Our Union, Our Community,
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You may complete the registration form:

- By fax at 902-443-8291
- By regular mail at: Public Service Alliance of Canada
Suite 301, 287 Lacewood Dr.
Halifax, NS B3M 3Y7



2016 PSAC- ATLANTIC
RACIALLY VISIBLE
MEMBERS
CONFERENCE



APPLICATION FORM

“Race Forward: Our Union, Our Community, Our Future!”

Please ensure that you answer all the questions on the registration form to avoid any delay in processing your application.

I identify myself as a Racially Visible Member

Only members who self-identify as Racially Visible can attend this conference.

PERSONAL INFORMATION

Last name: _____

First name: _____

Street address: _____

City: _____

Postal code: _____

Work phone: _____

Home phone: _____

Other phone: _____

Fax: _____

Personal Email: _____

PSAC Membership # : _____

Component
or
Directly
Chartered
Local:

- AGR
- CEIU
- CIU
- GSU
- NAT
- NEU
- NHU
- NRU
- UCTE
- UEW

- UNDE
- UNW
- UPCE
- USGE
- UTE
- UVAE
- Directly Chartered

Local Number (*please specify*)

ACCOMMODATION

The PSAC Accommodation Policy for delegates at PSAC Conferences strives to ensure that conferences are barrier-free. Once selected, members may be required to further specify their accommodation needs in order to facilitate their participation at this conference. *A separate form may be sent to selected delegates who have identified as a member requiring accommodation.*

I am a member who requires accommodation.

Please state your accommodation requirements.

What are the functional limitations arising from your disability? (You are not obliged to disclose your diagnosis, only your functional limitations.)

I require that the PSAC arrange for a personal care attendant to assist me in order for me to fully participate at the Conference.

I require documentation in alternative media.

I require sound amplification.

I require a sign language interpreter.

I require that the PSAC arrange for a Reader (for a person with a visually related disability) to assist me in order for me to fully participate at the Conference.

I will be using animal assistance (i.e. guide dog) at the Conference.

You may be required to provide relevant medical documentation that will assist us to respond to your request.

This information will not be disclosed except where necessary to respond to your request for accommodation.

HOTEL ACCOMMODATION

The PSAC will be providing delegates accommodation at the **Homewood Suites by Hilton**. This hotel is unionized and accessible.

- I require specific accommodation for my disability in my hotel room.
Please specify

SPECIAL DIETARY REQUIREMENTS OR ALLERGIES

- I have dietary requirements or allergies that the PSAC should be aware of.
Please specify:

CHILDCARE FOR DELEGATES

The objective of the PSAC Family Care Policy is to remove one of the barriers which prevents **delegates** from participating fully in Union activities and which provides for the reimbursement of family care expenses. A copy of the policy is available at (<http://psacunion.ca/family-care-policy>)

PARTICIPANT PROFILE

To ensure that the conference responds to the needs of our members, we invite you to complete the following questions:

1. This is my first PSAC Conference.
2. I have recently attended other PSAC/Components/Directly Chartered Locals Conferences, Conventions or functions.
If yes, please specify:

3. In the last two years, I have attended a PSAC or Component education course.
If yes, what courses have you attended in the last two years?

4. I have attended a PSAC/Component/Regional Convention.
Please specify:

5. I am a member of a PSAC Regional and/or Component Human Rights committee(s)?
Please specify:

6. I am active in the community on Equity issues?

Please specify:

7. *As a delegate to this Conference, please tell us how this experience would lead to Union action in your workplace, your Local, Region, Component, or your Community. Please share any relevant current activities and or experiences.*

EQUITY GROUP SELF-IDENTIFICATION

PSAC members who belong to the following groups are invited to self-identify. This information is voluntary and kept confidential and will be used for the purposes of supporting our equity initiatives and programs. Please check all that apply.

Worker with a Disability

Aboriginal

Racially Visible Worker

Black; African-Canadian; Person of African-Descent, Caribbean

Chinese

Filipino

Japanese

Korean

South-Asian/East Indian (including Indian from India; Bangladeshi; Pakistani; East Indian from Guyana, Trinidad, East Africa; etc.)

Southeast Asian (including Burmese; Cambodian; Laotian, Thai; Vietnamese; etc.)

Non-White West Asian, North African or Arab (including Egyptian; Libyan; Lebanese; Iranian; etc.)

Non-White Latin American (including indigenous persons from Central and South America, etc.)

Woman

GLBT

Gay

Bisexual

Lesbian

Trans

Young Worker (35 years and under)

Other, please specify : _____

PSAC Equity Contact Lists

- Please add my name and contact information to contact list of all equity groups to which I have self-identified.

Please note that this information may be shared with different structures of the union in support of our human rights work only.

Thank you for completing the registration form.

**Please mail or fax to:
Public Service Alliance of Canada
287 Lacewood Drive, Suite 301, Halifax, NS B3M 3Y7.
Fax: (902-)443-8291**