



June 5, 2014

Hon. Dan Crummell
Minister Responsible for the Labour Relations Agency
P.O. Box 8700
St. John's, NL A1B 4J6

Via Email: dancrummell@gov.nl.ca

Dear Minister Crummell:

I am writing to voice my total dissatisfaction to your government's decision to amend the Labour Relations Act with Bill 22 and remove union card-based certification. Aside from the fact that this decision was done without any consultation with labour, the message that your Government is sending to current and future workers in our province is one which states we are more concerned with the concerns of employers than the rights of working people and their charter right to join a union.

I firmly believe the signing of a union card, and a 65% threshold is enough to indicate to an employer a worker's intention to be represented by a union in a workplace.

I urge you to immediately withdraw Bill 22 and instead work collaboratively with labour to build a truly progressive and balanced labour relations environment in NL.

Respectfully yours,

A handwritten signature in black ink that reads "Jeannie Baldwin". The signature is fluid and cursive.

Jeannie Baldwin
Regional Executive Vice-President, PSAC Atlantic