Honourable Lawrence MacAulay Minister of Veterans Affairs 551 Main Street Montague, PE COA 1R0

SENT ELECTRONICALLY AND VIA CANADA POST

May 7, 2019

J. Dan Aiken & Debi Buell
PEI Area Council of the Public Service Alliance of Canada
119 Kent Street, Unit 510
Charlottetown, PE
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Re: Follow up from our discussion on March 29, 2019

Minister MacAulay,

We hope this letter finds you in good health. We are writing to follow up with you after our conversation on March 29, 2019. As you will recall, members of the Public Service Alliance of Canada (PSAC) visited your constituency office where we remained for several hours awaiting the opportunity to speak to you directly. We were pleased to speak with you and thank you for your willingness to hear our concerns on behalf of the 3,100 public servants represented by PSAC here in Prince Edward Island.

On March 29 we asked you to provide PSAC with a letter supporting our collective bargaining efforts with the Government of Canada. We noted that your government's wage proposals are insulting and that the government appears to be deliberately delaying the successful achievement of fair collective agreements until after the next federal election, scheduled for October 2019. You very clearly expressed to the assembled PSAC members that you would speak with the Honourable Joyce Murray, President of the Treasury Board and follow up with PSAC.

It was our understanding that we would hear back from you by April 12, 2019 regarding your discussion with the President of Treasury Board. To date, we have not heard from you or your staff on this matter. In the weeks since our March 29 conversation, your government has further insulted PSAC and the thousands of public servants across Canada who are disillusioned by the Trudeau government's abandonment of its 2015 electoral promises. Your government has made yet another insulting offer of only 1.25 days of leave per year for the Phoenix fiasco which has been inflicting serious psychological and financial pain to thousands of public servants.

We also recently learned through media reports that Members of Parliament will be receiving a 2% raise in their salaries, while your own government continues to offer meagre wage increases as low as 0.75% to some public service workers.

On behalf of PSAC, Mr. MacAulay, we ask you: **Do you believe that Members of Parliament are deserving of a significantly more generous wage increase than Canada's public servants?**

For over three years Canada's world-class public servants continued to report for duty despite many workers not being paid, not being paid on time, or not being paid correctly. Some individuals are owed hundreds or thousands of dollars in monies earned but not paid. Some individuals were victimized with irrevocable damage to their personal credit ratings after being forced to put their lives onto credit cards. Some workers lost their cars, even their homes. Tens of thousands of Canada's public servants spent hours upon hours trying to resolve issues with their pay in a frustrating and callous system which inflicted undue stress and denied them precious time with their families. On behalf of PSAC, Mr. MacAulay, we ask you: Do you believe 1.25 days of vacation is fair and equitable compensation for all that Canada's public servants have endured under the broken Phoenix pay system for three long years?

We invite you follow up with us on your dialogue with the President of Treasury Board and provide your responses to the questions posed above no later than May 17, 2019.

We look forward to your response and wish you good health.

Respectfully,

J. Dan Aiken
President, PEI Area Council of PSAC

Debi Buell Vice President, PEI Area Council of PSAC