**Report to the PSAC Atlantic Regional Council Meeting, November 2015**

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| **Name: NEVILLE DAVID**  | **Date: AUGUST 19, 2015**  |
| **Constituency (area, equity, etc.):  ATLANTIC – Director for Racially Visible Members** |
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| **Activities since the last Regional Council meeting** |
| **Activity** | **How it fulfilled my role on the Regional Council** |
| Since attending my first PSAC Atlantic Regional Council Meeting from May 07 – May 09, 2015 in Halifax, NS I have been engaged in the following activities :I sit on 2 Committees of Council1) Human Rights 2) Political ActionAt these sessions discussions centered on reviewing mandate; approval of proposedBudgets and strategic planning. 12, May – Attended Halifax Human Rights Committee meeting at PSAC HQ, Halifax. 14, May – Travelled to Truro to attend PSAC Rally against Harper Gov’t cuts to public services along with 3 other members of our local 80178 component.  19, May – As a member of the Human Rights Committee participated in Souls Harbour Mission luncheon sponsored by PSAC. Five other members of our local volunteered at this event. 27, May – Attended PSAC Atlantic School from May 27 – 31, 2015 as a delegate. This event was held at St.FX University. Also organized was a protest demonstration against Bill C59 and the cuts to public services by the Harper Govt. The march ended at Hon.Peter MacKay’s Office where a signed petition was delivered. 18, June – Took part in National Human Rights Committee (NHRC) Teleconference call chaired by Sisters Robyn Benson & Jeanie Baldwin. 26, June – Participated in National Racially Visible Members Working Group Tele-conference call. 25, July – Attended Halifax Pride Festival and volunteered at the PSAC booth on Garrison Gardens at this event. 28-29, August – Attended PSAC Leadership Training course “Leading Change” in Ottawa22 & 29, Sept – Participated in NHRC Teleconference29, Sept – Participated on the PSAC Telephone Town Hall re: Elections, chaired by Robyn Benson, National President14, Oct – Participated in Teleconference with members of the National Racially Visible Committee. We discussed arrangements for the National Racially Conference scheduled in 2016.   | My active involvement in the Union has helped me to play a leadership role as an Executive Committee member of my local and on Council as Director for Racially Visible Members.  |
| **Challenges you had to cope with since the last meeting** |
| Being Human Rights Representative and Shop Steward of my local 80178; I was able to represent matters on behalf of a racially visible and native group staff member to my Employer Statistics Canada District Manager on an unfair termination issue. On 13July, along with our local VP we were able to work out a solution with the Employer to have our brother transferred to work on a different project giving him an extension of 3 months on his contract up to end Sept2015. This was a clear case of workplace harassment and victimization which was a challenge we were able to resolve amicably between the Union and the Employer. |
| **What would you like to work on next?** |
| Play an active leadership role in the Union. Towards this end I will be attending the 2 day Leadership Training Course in Ottawa (Aug28 – 29, 2015).From the valuable learning experience I had at the PSAC Atlantic School I would like to be part of Collective Bargaining Committee for the upcoming negotiations that are going to take place for a new Collective Agreement.    |

**Regards,**

**Neville David**

**Director for Racially Visible Members**