



May 26, 2014

National Public Service Week (NPSW) will be held from June 15 to 21, 2014. Once again we are boycotting any participation. We are asking that you do not take any role in the employer's organizing committees as the employer may be approaching you shortly.

A week prior to the 2013 National Public Service Week, the president of the treasury board announced a new directive on performance review even though there is already a performance review process throughout the federal government.

*"Performance management is about ensuring good workers have an opportunity to become great workers and dealing effectively with poor performers," said Minister Clement. "Either poor performers improve and become productive employees or we will let them go."*¹

PSAC members are proud of the work they do on behalf of Canadians, and have no problem receiving feedback and having their work properly and fairly evaluated.

That's not all. Bargaining has not even started and Tony Clement is advocating to take away your sick leave and providing misleading information on the subject. He's stating that public servants take 18 sick days a year even though the parliamentary budget officer confirms that the true number is 11.5 per year.²

As stated in the *National Public Service Week: Serving Canadians Better Act*, the objective of NPSW is 'to recognize the value of the services rendered by federal public service employees, [and to] acknowledge the contribution of federal public service employees to the federal administration.'³ Until Tony Clement decides to follow that principle, we will not participate.

In solidarity,

Jeannie Baldwin
Regional Executive Vice-President, PSAC Atlantic

¹ <http://www.tbs-sct.gc.ca/media/nr-cp/2013/0528-eng.asp>

² <http://news.nationalpost.com/2014/02/09/tony-clement-wants-to-eliminate-bankable-sick-days-for-public-servants-in-effort-to-fix-outdated-policy/>

³ <http://www.tbs-sct.gc.ca/arp/nfpsw/gui-eng.asp>