VIOLENCE AND HARASSMENT: NOT PART OF THE JOB

WE, THE UNDERSIGNED RESIDENTS OF CANADA, draw the attention of the House of Commons to the following:

Violence and harassment are a daily reality for far too many workers in Canada. Both are preventable, and neither should ever be seen as "just part of the job."

Therefore, we call on the Government of Canada to help prevent and stop workplace violence and harassment by:

- Making it safe for workers to report harassment and violence by implementing anti-reprisal measures, including whistleblower protection.
- Ensuring federal health and safety officers can be as effective as possible. That means hiring more officers and ensuring they receive the robust training they need.
- Recognizing domestic violence as a workplace hazard. This will raise awareness around the need for employers to conduct workplace risk assessments, training and safety planning, and to ensure supports are in place for workers experiencing domestic violence.

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