



REPORT

OF THE

**2014 ATLANTIC REGIONAL
CONVENTION**

JUNE 20-22, 2014

Saint John, NB

Friday June 20, 2014 – a.m. session

Call to Order

The Convention was called to order at 9:00 a.m. with REVP Atlantic Region, Jeannie Baldwin, in the Chair. Jeannie started Convention proceedings by making the following introductions.

Bonjour confrères et consœurs/Good morning Sisters and Brothers!

I am Jeannie Baldwin, Regional Executive Vice-President for PSAC in the fantastic Atlantic region.

I want to welcome each and everyone of you to our 6th Triennial Regional Convention here in Saint John in the beautiful province of New Brunswick.

Speaking of New Brunswick, our Convention is taking place in the only officially bilingual province in Canada, and in a bilingual region of the PSAC. I want to remind all delegates that this Convention is being held in both official languages.

We have a fantastic team of interpreters throughout the Convention, and I want to thank them in advance for their great work.

Out of respect, I would urge all delegates who need their interpretation devices to have them close by at all times and to use them. I intend to lead by example!

As you can see, many PSAC members in our region have made it a priority to attend their Convention. We'll soon hear the official number from the Credentials Committee, but I can tell you that if everyone who registered is here, it's our biggest Convention ever!

That's great, and it shows how engaged the membership is, here in the Atlantic.

We'll have the opportunity to get to know each other over the next few days.

Jeannie asked delegates the following questions:

Who in this room is a first-time delegate?

Who is from here in Saint John, our host city?

How many of you are under 30?

How many of you have done volunteer work in your community in the last year?

How many of you have attended all six Atlantic Regional Conventions?

Jeannie welcomed everyone.

Aboriginal Opening

Jeannie explained that it's PSAC's practice to open our events with a greeting from an Aboriginal elder as we recognize that we are meeting on Aboriginal land.

We are on Mi'kmaq territory and out of respect, we ask to be welcomed onto their land. As trade unionists and in our ongoing struggle for justice, equality and dignity, we also recognize the historical and present-day struggles of our Aboriginal Sisters and Brothers.

Jeannie then invited Sister Tanna Pirie-Wilson, the women's Atlantic representative on PSAC's National Aboriginal Peoples' Circle, to introduce our Aboriginal elder.

Tanna had the privilege and honour of introducing Sheila Croteau. Sheila is serving on numerous boards. As a scout leader and a guide master, Sheila is an activist.

Sheila then provided the Aboriginal greetings.

Solidarity Forever

Singing is a tradition in the labour movement, and in the Atlantic region, singing rocks!

Jeannie invited all delegates to join her in singing Solidarity Forever.

Moment of Silence

Before beginning Convention work, Jeannie asked participants to take a moment to remember our Brothers and Sisters who have passed away since the last Convention, and to celebrate their lives and the contributions they made to our union and our communities.

Jeannie explained that, two weeks ago, we were all affected in one way or another by the terrible shootings in Moncton that led to the death of three RCMP officers:

- Patrice George Ge-vo-dan
- Douglas James Larche
- David Ross

The spouses of two of these RCMP officers are PSAC members in the Atlantic region.

Angela Ge-vo-dan, wife of Patrice George Gevodan, is a member of CHEA in Moncton.

Nadine Larche, wife of RCMP Officer James Larche, is an Agriculture Union member and works at the Canada School of the Public Service in Moncton.

A moment of silence was then observed in honour of the following individuals who have passed away:

Steve Spidel, AGR Local 80003
Richelle Amos, CEIU Local 60254
Jean-Claude Landry, CEIU Local 60269
Louise Chiasson, CEIU Local 60269
Leonard Daniel Hill, CEIU Local 80206
Marion, Maston, CEIU Local 80206
Garnet Parker, CEIU Local 80206
Carol Ann Nixon, CEIU Local 80217
Linda Warner, CEIU Local 80217
Kenneth MacDonald, CEIU Local 80226
Sandra MacInnis, CEIU Local 80226
Ann Marie McNabb, CEIU Local 80226
Debbie Seymour, CEIU Local 80226
Chandelle Conrad, CEIU Local 80227
Robert (Bob) Keeping, CEIU Local 80219
Patricia Brocklehurst, CEIU Local 90113
Karen Manning, CEIU Local 90113
Barb Walsh, CEIU Local 90113
Joan Walsh, CEIU Local 90113
Catherine (Cathy) Andrews, CEIU Local 90118
Ricky LeBlanc, CIU Local 60004
Valerie Michelle Savoie, DCL 80035
Sylvia, Fleury, DCL 85100 (Commissionnaires – Halifax Airport)
Steve Michaels, DCL 85100 (Commissionnaires – Halifax Airport)
Anne Mongeon, DCL 85100 (Commissionnaires – Halifax Airport)
Charlie Nobles, DCL 85100 (Commissionnaires – Halifax Airport)
Steve Zendran, DCL 85100 (Commissionnaires – Halifax Airport)
Mike Murnaghan, DCL 90140 (PEI Commissionnaires)
Stephen Parsons, DCL 90140 (PEI Commissionnaires)
Desmond Gallant, DCL 90140 (PEI Commissionnaires)
Dan Oram, GSU Local 60007
Jaclyn Lee McCully, GSU Local 60018
Myles Boutlier, GSU Locals 80019/80052
Ruth Mackinnon, GSU Locals 80019/80052
John Reiners, GSU Locals 80019/80052
Olive Jackson, GSU Local 80052
Kate Bride, LUMUN Local 90500
Darren Hynes, LUMUN Local 90500
Stephane Joseph Levesque, UCTE Local 60905
Alice Ings, UCTE Local 80180
Asta King, UCTE Local 80180

Lynda Casey, UCTE Local 80831
Ronnie Marmen, UCTE Local 80831
Gerard Lacey, UCTE Local 90915
Brendan Murphy, UCTE Local 90915
Dominic Sutton, UCTE Local 90915
Ally Coy, UEW Local 60067
Donald Gaynor, UEW Local 60067
Paul Henderson, UEW Local 60067
Rodney Hickey, UEW Local 60067
Paul McCurdy, UEW Local 60067
Gordon Meyer, UEW Local 60067
Norman Miller, UEW Local 80820
Dave McKinnon, UEW Local 90002
Dave Sears, UEW Local 90002
Bruce Short, UEW Local 90002
Robbie Robertson, UNDE Local 60303
Clifford Brown, UNDE Local 80403
Ervin Burbidge, UNDE Local 80403
Laura Cole, UNDE Local 80403
Ross Cropley, UNDE Local 80403
David Lutz, UNDE Local 80403
Steven Moores, UNDE Local 80403
Helene Goodick, UNDE Local 80406
Ian MacDougall, UNDE Local 80406
Keith McCarthy, UNDE Local 80406
Paul Nickerson, UNDE Local 80406
Derek Sproule, UNDE Local 80406
Donald Glencross, UNDE Local 80411
David Quirk, UNDE Local 80411
Harry Watters, UNDE Local 80411
Peter Andrews, UNDE Local 90101
Colleen Connick, USGE Local 60001
Mabel Harrigan, USGE Local 60001
Rose-Marie Savoy, USGE Local 60001
Aurore Dupuis (LeBlanc), USGE Local 60074
Clare Stanton, USGE Local 80002
Gary Jackson, USGE Local 80073
Pam Rushton, USGE Local 80110
Brenda Pellerin, USGE Local 80110
Stella Catherine Aucoin, USGE Local 80162
Sandra Noseworthy, USGE Local 90001
Nola Comeau, UTE Local 60005
Marion Webb, UTE Local 60005
Colette Frenette, UTE Local 60006
Kathy Beauchamp, UTE Local 80003
Jeanette Dahr, UTE Local 80003

Marie Leslie Kelly, UTE Local 80003
Jim Laidlaw, UTE Local 80003
Larry Langdon, UTE Local 80003
Rodney Lawrence, UTE Local 80003
Jennifer McKim, UTE Local 80003
Dan Osborne, UTE Local 80003
Joan Swinimer, UTE Local 80003
Larry Martin, UTE Local 90000
Denise Roche-Comerford, UTE Local 90000
Sandra Woodin, UTE Local 90006
Wendy Cooling, UTE Local 90006
David Gregory, UTE Local 90001
Valerie Murray, UTE Local 90001
Wayne Spearns, UTE Local 90002

Bernie Dixon, PSAC Regional Coordinator, Atlantic Region
Fraser Hiscock, PSAC Atlantic Regional Representative

Rocky Jones, Labour and Community Activist
Jack Layton, Leader of Canada's NDP
Nancy Riche, CLC Secretary-Treasurer and VP for Nfld/Labrador Federation of Labour
Sam Hancock, husband to PSAC retired regional representative Margie Hancock

Jeannie then invited delegates to add to the honour roll by providing the names in writing. The following individuals have been added:

Eunice Trainor, UTE Local 90006
Peter Turner, UTE Local 90006
Joanne Dell, UTE Local 90006
Lorraine Bursey, CEIU Local 90102
Jim Hunter, CEIU Local 90102
Randy Rose, UCTE Local 90915
Ron Barler, UTE Local 90001
Cindy Fry, UTE Local 90001
Brian Duffy, CEIU Local 90153

Special Guests

Jeannie welcomed the following special guests:

Sister Robyn Benson, PSAC National President
Brother Chris Aylward, PSAC National Executive Vice-President
Sister Christine Collins, National President, Union of Canadian Transportation Employees
Brother Jean-Pierre Fortin, National President, Customs and Immigration Union
Brother Bob Kingston, National President, Agriculture Union

Sister Donna Lackie, National President, Government Services Union
Brother John MacLennan, National President, Union of National Defense Employees
Brother Doug Marshall, National President, Union of National Employees
Brother Yvan Thauvette, National President, Union of Veterans' Affairs Employees
Brother Bob Campbell, National President, Union of Taxation Employees

She indicated that the following guests will be in attendance at some point in time during Convention:

Sister Mary Shortall, President of the Newfoundland and Labrador Federation of Labour
Brother Daniel Legere, President of CUPE New-Brunswick
Sister Susie Prou-Daigle, President of the NB Union, affiliated to NUPGE
Brother Jean-Claude Basque, Provincial Coordinator of the NB Common Front for Social Justice
Brother Patrick Colford, President, New Brunswick Federation of Labour

Members of the Council

With great pleasure, Jeannie introduced the following members of the Atlantic Regional Council who give voice, direction and life to the priorities of the membership in between Conventions.

She thanked them for their commitment over the past three years, and for their great work on behalf of all of us and all PSAC members in the Atlantic region.

Brother Brian Oldford, Alternate Regional Executive Vice-President and Director for Non-Treasury Board/Separate Employers, Maritimes

Sister Darlene Bembridge, Provincial Director - New Brunswick

Brother Jim Hondas, Provincial Director - New Brunswick

Brother Bill Bennett, Provincial Director - Newfoundland and Labrador

Brother Dennis Sheppard, Provincial Director - Newfoundland and Labrador

Brother Chris Di Liberatore, Provincial Director - Nova Scotia

Sister Lori Walton, Provincial Director - Nova Scotia

Sister Dawn Hardy, Provincial Director - PEI

Brother Jody LaPierre, Provincial Director - PEI

Brother Robert Lewis, Director for Non-Treasury Board/Separate Employers – NL

Brother Robert Saunders, Director for Aboriginal Members

Sister Shanny Doucet, Director for Francophone Members

Sister Sandy Harquail, Director for Gay, Lesbian, Bisexual and Transgendered Members

Sister Anne Fagan-Wood, Director for Members with Disabilities

Sister Dina Crawley, Director for Racially Visible Members

Sister Rhonda Doyle-Leblanc, Director for Women – Maritimes

Sister Angela Decker, Director for Women - NL

Brother André Beaulieu. Director for Young Workers

Charlene Vidito-Milne, Director for Aboriginal members (Regrets)

Convention Organizing Committee

At this point, Jeannie gave a special thank you to the following organizing committee members of the Convention, which she had the pleasure of chairing:

Dina Crawley

Dawn Hardy

Jody LaPierre

Lori Walton

Shanny Doucet

Rhonda Doyle-LeBlanc

and Darlene Bembridge - liaison with the Host Committee

The Committee was assisted by Gaby Levesque, Katie Murphy-Langille, Lesley Thompson, Karen McNeil and Sebastien Bezeau.

Debbie Kelly thanked the PSAC staff for all their work.

Host Committee

Like Jeannie said, there's nothing like Atlantic hospitality! It's the first time the Atlantic Regional Convention is held here in Saint John, and the Host Committee was there to make sure that some work-fun balance is achieved over the course of the Convention.

The members of the Host Committee were:

Darlene Bembridge
Sharon Smith
Jennifer Kelly
Maureen O’Hearon-Lang
Terri Pridham
Ci-a-ra Venderbeck
Sandra Hachey
Michelle Bradley
François Hachey

The Committee was assisted by Sister Anna Goguen from the Moncton Regional Office.

PSAC Staff

Jeannie welcomed PSAC staff and thanked them for everything they have done before and during Convention in order to make it a successful event.

Greetings

PSAC is part of the broader labour movement, and that means working together, side by side, with our Brothers and Sisters from other unions.

Under the umbrella of the Canadian Labour Congress, provincial federations and labour councils bring together unions from all stripes, from the public and private sectors, to work together on our common struggles and issues.

Jeannie informed the delegation that the President of the Saint John District Labour Council, Brother Joe Thériault, a CUPE member involved in his union for 22 years, would be bringing greetings to Convention on behalf of our union family.

Brother Thériault then welcomed everyone to Saint John.

PSAC Statement on Harassment

At every PSAC event, the Statement on Harassment is read out.

Sister Shanny Doucet and Brother Jody Lapierre read out the statement on harassment which was included in the delegates’ Convention kit.

Jeannie then mentioned that the two anti-harassment coordinators for the Convention would be Brother Dave Shaw and Sister Madeleine Bachand, and provided the number to reach them.

Scent-free Statement

REVP Atlantic also explained that PSAC has a long-standing practice of holding scent-free events. Scented products can pose a serious health and safety issue for some of our members.

Jeannie requested all participants attending any union function to refrain from using scented products.

Administration and Logistics

Jeannie took a few minutes to go over some administration and logistics so that the Convention could be as inclusive and successful as possible.

Interpretation Devices

As this was a bilingual Convention, it was important to have the interpretation devices at all times.

Caucuses

Many caucuses were scheduled, and should other ones need to hold a caucus at some point during Convention, they had to request it by contacting Katie Langille-Murphy or the Administration Office.

Smoke-free

Like all other PSAC events, this Convention was smoke-free. She indicated the places where smoking was allowed.

Allergies

Because of severe allergies some members have, no nuts or food containing onions or garlic were permitted on Convention floor.

Recycling

Jeannie asked delegates to green the Convention as much as possible, and therefore to recycle as every small step counts.

Social Media

Delegates were advised that regular Convention updates would be posted on Facebook. Some parts will also be tweeted.

Photographer

Denise Trask has been hired to be the official photographer for the duration of the Convention.

Photos will be posted on the Atlantic website and used for other union material. Should individuals don't want their picture taken, they needed to advise Denise.

Speaking at the Microphone

All delegates wishing to speak were asked to go to one of the six microphones on the floor or to ask for the roving microphone.

When recognized by the Chair, delegates had to provide their name and delegate number.

Tiling Accommodation

Should accommodation be required during prolonged periods of time when doors are tiled, delegates had to make sure their names were on the accommodation list.

Announcements

Jeannie informed the delegation that Sister Gaby Lévesque would be in charge of announcements and make them before lunch and before the end of each day.

Delegates were asked to bring them to Sister Lévesque.

Ballot Books

All delegates received a ballot book and were asked to keep it at all times as there might be a secret ballot during resolution debates.

Jeannie advised the delegation that the elections for the REVP and Alternate REVP positions would be done by electronic voting, but the ballot book was Plan B, and all Council positions would be done by paper ballot. Therefore, ballot books were essential throughout the process.

Adoption of the Agenda

m/s Helen Zebedee John Ivany

That the agenda be adopted.

MOTION TO ADOPT THE AGENDA CARRIED.

Adoption of the Rules of Order and Tiling Guidelines

m/s Debbie Kelly Jane McDonald

That the Rules of Order and Tiling Guidelines be adopted.

MOTON CARRIED.

Ratification of Convention Committees

Credentials Committee

m/s Monica Kennedy Maggie Ryan

That we ratify the composition of the Credentials Committee as follows:

Stephanie MacDonald
Serena Simms

MOTION CARRIED.

Nominations Committee

m/s Stephanie McDonald Joanne Coish

That we ratify the composition of the Nominations Committee as follows:

Colette Fortin
Charlene Arsenault

MOTION CARRIED.

Point of Privilege – Jane McDonald

Last evening I was able to work on the dream catcher. These small dream catchers represent the murdered Aboriginal women.

Convention By-Laws Committee

m/s Jane McDonald Fabian Murphy

That we ratify the composition of the Convention By-Laws Committee as follows:

Co-chairs:

Robert Lewis
Anne Fagan-Wood

Members:

Dennis Sheppard
Chris Di Liberatore
Brian Oldford

MOTION CARRIED.

General Resolutions Committee

m/s Monica Kennedy Glenn Steele

That we ratify the following composition of the General Resolutions Committee:

Co-Chairs:

Angela Decker
Shanny Doucet

Members:

Robert Saunders
Jody LaPierre
Bill Bennett

MOTION CARRIED.

Convention Finance Committee

m/s Jan Pennington Melinda Scott

That we ratify the composition of the Convention Finance Committee as follows:

Darlene Bembridge
Andre Beaulieu
Brian Oldford

MOTION CARRIED.

Credentials Committee Report

m/s Serena Simms Stephanie McDonald

That the following Credentials Committee report be adopted:

Registered delegates	255
Observers	37
Guests	6
NBoD Members	<u>7</u>
Total	305

MOTION CARRIED.

REVP Address

Jeannie then presented the following Atlantic REVP address:

Sisters and Brothers,

Welcome again to this great city of Saint John, Canada's Original City.

For the next few days, each of us has been entrusted by members we represent to debate issues that matter.

We have been entrusted to make important decisions and set the direction for our Region and our Union for the next three years.

We all know that we have the fight of our lives on our hands, and the direction we set will be critical.

Sisters and Brothers, we face one of the most right-wing governments in Canadian history.

It makes no difference if you are a member of a Component or a DCL: We Are ALL Affected by the decisions made by this government and by the many employers who follow the example the government sets.

But keep in mind: we are Stronger Together!

I've had the privilege and honour of leading this Region over the past six years (really nine years). I've seen our members in action. I'm extremely proud of the work done by each and every one of you here in this room and other members/activists of our Union.

I'm confident that we are up to the task and challenges ahead of us.

The Atlantic region rocks, and we have often led by example.

Our members are engaged, mobilized and active. And we can count on the support of our staff, who live and breathe trade unionism values.

And we are getting Stronger, by welcoming new active members to our Union family. Since the last Convention, I am proud to report that we have welcomed over 850 new Brothers and Sisters in our Union family! And we will keep organizing, because every worker deserves dignity and respect in the workplace.

When it comes to defending our members' jobs and the quality public services you deliver, we're not scared to go above and beyond and to do whatever it takes.

Over the past three years, we ran our political action campaigns under the We Are ALL Affected banner.

Every member of the PSAC relates to that message, but so can every Canadian citizen. It's true: We Are ALL Affected by the decisions made by this government. And we are Stronger Together!

We have shown that we are Stronger Together with our Search and Rescue campaign we did with our Brothers and Sisters from UCTE and the Newfoundland and Labrador Federation of Labour.

The Canadian public depends on unions like ours to mount fight back campaigns for such important and essential services.

We are Stronger Together by working with UNE in stopping the privatization of Parks Canada's Highlands Links golf course. I'm happy to report that to this day, the park is still public even though the fight is not over.

We are Stronger Together by working with our Sisters and Brothers from UEW, PIPSC and local community groups to demonstrate the important work that our scientists and librarians do to protect our fisheries and our environment.

We are Stronger Together by working with CEIU and coalitions to expose the impacts of the drastic cuts to Employment Insurance and Service Canada as a whole. In St. John's NL, the employer had the intention of reducing the staff to part-time hours, but we fought back, and were able to ensure that the staff remained full time.

We showed that we are Stronger Together when we worked with UNDE and held rallies in Peter MacKay's riding and gave him his affected letter. And we look forward to our CEIU members serving him in 2015 when he applies for E.I.!

That's not all. When Stephen Harper decided to make an announcement in New Maryland NB, with less than 12 hours' notice, UNDE rallied the PSAC troops with the support of the Labour Council and the New Brunswick Federation of Labour, to remind him that his government's cuts to public services are too deep and short-sighted.

We demonstrated that we are Stronger Together by working with UVAE, our veterans, legions and other community groups to defend the public services that our men and women in uniform so heartedly deserve!

Although we were not successful in keeping the veterans offices open, the NDP and the Liberals have committed that they would reopen those offices if they form the next government.

Let's take a moment to view our famous Veterans video that literally went viral and also earned the Best Short Video award by the Canadian Association of Labour Media.

After the video, Jeannie said that's why I am proud to be a PSAC member – because we fight not only for our members, but for the citizens of this country!

We have grown Stronger Together on many other issues:

- *the Food Safety First Campaign with the Agriculture Union;*
- *the pay centre campaign at Miramichi with Government Services Union;*
- *with the Union of Solicitor General Employees, the Gun Registry and the elimination of its records;*
- *with UPCE, the downsizing of Canada Post, and fighting back against the elimination of home mail delivery service;*
- *with the Union of Taxation Employees, the new storage model for the management of CRA records.*

For the first time in history, PSAC has signed a solidarity pact with other public sector unions. We will continue to work with them to make sure the federal government can't divide and conquer to try and take away our sick leave.

Give up my sick leave... Hell No! We truly ARE Stronger Together – our solidarity is our strength.

We got Stronger the many times we've gotten support and solidarity from other unions and Federations of Labour when we faced employers who didn't bargain in good faith or tried to roll back wages and benefits that our members fought for.

We saw two long strikes at Airports in the Region: one in St. John's NL and one in Fredericton NB.

Sisters and Brothers, I was on the picket lines along with many of you, and can tell you that our striking members deserve respect and admiration for fighting for what we believe in.

By standing together, we can win! Just ask the Commissionaires of Local 85100 who work at the Halifax Stanfield International Airport.

On December 2012, payments were issued to 400 former and current commissionaires, and to estates of 12 deceased, to compensate for lost overtime pay and statutory holidays denied by their employer despite two federal court rulings. We did prevail.

It is also important as a union that we respect our values, history and remember where we come from. I am proud that Dr. Calbert Best was one of the founders of the PSAC, and that we dedicated our boardroom in the Halifax Regional Office to his life and work.

We also have the traveling display here at our Convention, and I invite each and every one of you to go check it out.

As a union, we take on issues that go beyond our workplaces and that matter to us as community members and as citizens.

I'm proud that our Atlantic Regional Council adopted a resolution that we will support a ban on hydraulic fracking in the Atlantic Region.

We have supported our Brothers and Sisters from the Aboriginal communities who struggle to have clean water and to protect their land and their rights.

Tomorrow, we will be standing in solidarity with those who honour all the missing and murdered Aboriginal women, and who are calling for a public inquiry into their deaths.

Speaking of future generations, let me tell you something, our union is in very good shape! We represent many new members from the university sector and we have a lot of members under the age of 30 who like to challenge us and myself on a daily basis.

It's important that we give our young workers a prominent role to play in our union, and it's also important we provide them with the education and tools they need to become effective leaders.

Since our last Convention, we have organized two Young Workers' retreats, with the most recent one taking place in Halifax in May.

We have also found new ways to engage our members, and it's working!

We held two very successful telephone town-halls in the past year to educate our members on various issues affecting them and one on sick leave.

We have heard so many positive comments about them and will be organizing another one in the coming months. So stay tuned!

Sisters and Brothers, we can do more to reach our members. In the Atlantic region, we've done some good work on our one-to-one pledge card campaign – we have 7,902 cards signed – which represents 25% of all signed cards throughout the country – but we have a little over 16,000 full members and 2,000 or so Rands in our Region... so we still have some work to do to reach all our members.

But we now have updated contact information for many more of our members than we did, and I want to thank all the campaigners and members who had those one-on-one conversations about the importance of being a union member.

So the conversations must continue. We will be Stronger when we are ALL together.

As I said earlier, we are in the fight of our lives, and the next three years will be critical for our future.

We have to mobilize and engage our members during the next round of bargaining with Treasury Board. We already know at least our sick leave is at stake.

We know our pension plans are under constant attack.

As CLC President, Hassan Yussuff, said to the delegates at the Québec Regional Convention two weeks ago, the problem isn't that public sector workers have a pension plan – it's that the majority of Canadians don't. We have to be ready to fight for our pension, but also to improve pension security for every Canadian worker.

Sisters and Brothers, we cannot and will not run in the race to the bottom!

We'll have to make sure that our 200 or so locals in the Atlantic region are fully informed, equipped, and ready to take action to defend our rights.

Sisters and Brothers, we are here because we believe in our union and in our region.

We are here because we are willing and able to take on the challenges we face.

We are here to win.

Together, we are Stronger, and I know we can do it.

Thank you.

REVP Report

Alternate REVP, Brian Orfold, assumed the chair.

m/s Jeannie Baldwin Nathalie Paulin

That the Atlantic REVP Report be adopted (Appendix A).

MOTION CARRIED.

Fabian Murphy thanked Jeannie for all her work during her mandate.

A friendly amendment was made on page 4 of the report, under health and safety – it should read the Canada Labour Code. The amendment will be made in the report.

Debbie Kelly commended Jeannie on all activities, however, she was concerned that nothing was mentioned about the National Human Rights Committee, and there has been no report in the last three years.

Sister Baldwin reported that activities from the National Human Rights Committee are reported regionally.

Sister Baldwin then resumed the Chair.

She explained that while she has the responsibility to submit this report to Convention, she could not take credit for all the work that has been done. Our union is as good as its members, and in the Atlantic, members have shown they are committed, dedicated and engaged in fighting for the rights of all members, fighting to keep public services public, fighting against contracting out, against cuts to social programs and services, and pushing back against the conservative policies and those who think they can implement them with total impunity.

She submitted this report on behalf of the members and staff who have contributed to building the Atlantic Region and our union over the past three years.

Then, Jeannie entertained some questions from the Convention floor.

MOTION TO ADOPT THE ATLANTIC REVP REPORT CARRIED.

Adoption of Council Directors' Reports

All Council Directors' Reports were included in the Convention kit.

The reports are a short summary of the work that each Council member has done on behalf of his or her constituents since the 2011 Convention.

m/s Sue-Ann Sullivan Raphaëlle Valay-Nadeau

That all Council Directors' Reports be adopted.

MOTION CARRIED.

Adoption of Council Committee Reports

Council Finance Committee

The Report of the Council Finance Committee was the only report that needed to be adopted as a stand-alone report. This is because the Finance Committee has been entrusted to manage the region's finances and to prepare a proposed budget for the next three years.

Jeannie explained that the By-Laws require that the Atlantic Council Finance Committee report to Convention, and that this Convention must debate and adopt a proposed budget for the next three years. She then asked the Council Finance Committee to present its report.

The Chairperson of the Council Finance Committee, Darlene Bembridge, presented the report, and explained the financial reports.

m/s Darlene Bembridge Brian Oldford

That we adopt the report of the Standing Council Finance Committee.

Guestspeaker

At this point, Sister Rhonda Doyle-Leblanc introduced guestspeaker, Candy Palmeter.

Candy Palmater is a Mi'Kmaq woman and an LGBT rights activist who considers herself a "recovered lawyer", meaning that she left her career in Labour and Aboriginal law to pursue her passions – being a comic, actor, writer and international speaker.

She was apparently raised in Northern New-Brunswick by bikers. That must have been fun!

She has her own show – the Candy Show - on the Aboriginal Peoples' Network Television, and has a host of other showbiz credentials that are too long to name.

She has toured high schools across the country to speak about love, acceptance, education and anti-bullying.

All that with a touch of humour that is definitely her own!

We're so fortunate that she is able to be here with us on the eve of National Aboriginal Day.

Delegates welcomed Candy Palmater.

Guestspeaker Candy Palmeter then spoke until 11:45 a.m.. Sister Sandy Harquail thanked Candy, and provided her with a gift as a token of our appreciation.

Before recessing for lunch, Jeannie asked Gaby to make the announcements.

June 20, 2014 – p.m. session

Credentials Committee Report

m/s Serena Simms Stephanie McDonald

That the following Credentials Committee Report be adopted:

Registered delegates	256
Observers	39
Guests	8
NBoD Members	<u>8</u>
Total	311

MOTION CARRIED

Point of Privilege

Doug Gaetz

Doug explained UTE's project as part of the WAAA campaign – every member has to sign the form and send to their MP. Everybody on the Convention floor was asked to fill the form.

Council Finance Committee (continuation)

The Chair of the Council Finance Committee, Sister Darlene Bembridge continued to explain the budget.

Recommendation 1

m/s Darlene Bembridge Brian Oldford

That that following recommendation be adopted:

That Council expense line item of \$18,000 per year (\$1,000 per director) be carried forward to the following year(s) within the three-year budget cycle.

MOTION CARRIED.

Recommendation 2

m/s Darlene Bembridge Brian Oldford

That the following recommendation be adopted:

A budget line item to allow Component Regional Vice-Presidents, National Vice-Presidents and Branch Presidents in the Atlantic Region to attend the (one) "Action Planning" Council meeting annually. This subsidy of \$250 must be requested and approved by the REVP in advance of the meeting. The intention of this line item is to provide meaningful consultation between Atlantic Regional Council and Component National Officers, including Branch President.

m/s Farid Tourkmani Ryan Doucet

That the previous question be now put.

MOTION CARRIED.

MOTION TO ADOPT RECOMMENDATION 2 DEFEATED.

Point of Privilege

Nathalie Paulin

NDP MP Yvon Godin is wishing all participants a very good convention. He apologized for not being able to attend, and sent his regrets.

m/s Darlene Bembridge Brian Oldford

That we move the funds from the Action Planning Subsidy of \$6,000 over 3 years into the line item of Directors' expenses (\$2,000 per year).

MOTION CARRIED.

m/s Darlene Bembridge Brian Oldford

That the proposed budget be approved.

MOTION CARRIED.

m/s Darlene Bembridge Brian Oldford

That the Finance Committee Report (without recommendation 2) be adopted.

MOTION CARRIED.

Adoption of the Reports of all other Council Committees

m/s Anne Little Jane McDonald

That all the other Council Committee Reports be adopted.

MOTION CARRIED.

On behalf of all the members in the Atlantic Region, and on her personal behalf, Jeannie thanked all Council members for their hard work and dedication.

By-Laws Committee Report

By-Laws Committee Co-Chair, Robert Lewis, informed the Convention delegation that Sister Jeannie Baldwin, REVP Atlantic, appointed the following members to the By-Laws Committee:

Co-Chairs:

Brother Robert Lewis, Director for Non-Treasury Board/Separate-NL

Sister Anne Fagan-Wood, Director for Members with Disabilities

Committee Members:

Brother Dennis Sheppard, Provincial Director, NL

Brother Chris Di Liberatore, Provincial Director, NS

Brother Brian Oldford, Director for Non-Treasury Board/Separate-Maritimes

PSAC Resource Officer: Debbie McLaughlin

The By-Laws Committee met via teleconference on April 26, 2014 to review the fourteen (14) By-Law resolutions submitted to Convention.

The Committee was given feedback by Sister Jeannie Baldwin and Sister Robyn Benson who had reviewed the resolutions to ensure that they were not in violation of the PSAC Constitution.

All resolutions were automatically moved and seconded by the Co-Chairs on behalf of the Committee except for Resolution # 10 which was moved by Sister Anne Fagan-Wood and seconded by Brother Chris Di Liberatore.

The By-Laws Committee established its priorities as follows:

1. Resolution # B6 Delegates from the National Aboriginal Peoples Circle to the Triennial PSAC Atlantic Regional Convention.
2. Resolution # B5 Removal of a Regional Council Director from Office
3. Resolution # B2 Delegates from the Regional Women's Committees to the Triennial PSAC Atlantic Regional Convention
4. Composite Resolution # B1A Structure of the PSAC Atlantic Regional Council
5. Resolution # B4 Branch Presidents

Non-Concurrence

1. Resolution # B9 Empowering the Regional Council and ensuring decisions are made as a whole
2. Resolution # B10 Direct Charter Local Annual Conference
3. Resolution # B12 PSAC Atlantic Director for DCL-Atlantic Region
4. Resolution # B13 DCL Representation
5. Resolution # B14 Representation and Voting at PSAC National and Atlantic Conventions

The following resolutions were not dealt with as they were ruled out of order by PSAC National President, Sister Robyn Benson.

1. Resolution # B3 Directors Accepting Staff Positions within the PSAC, its Components, Directly Chartered Locals or other Labour Institutions
2. Resolution # B7 Representation for National Officers at the Triennial PSAC Atlantic Regional Convention
3. Resolution # B8 Expanding the Role of the Alternate REVP

The Committee thanked Convention delegates in advance for their participation and patience in this democratic process. The Committee also thanked Sister Jeannie Baldwin and the staff of the PSAC Atlantic Region for their support to the committee.

Resolution #B6 - Delegates from the National Aboriginal Peoples Circle to the Triennial PSAC Atlantic Regional Convention

m/s Robert Lewis Anne Fagan-Wood

That Convention adopts the Committee's recommendation of Concurrence in Resolution B6, which reads as follows:

BE IT RESOLVED THAT Section 8, Sub-Section 6 (b) be amended as follows:

- (b) PSAC members who hold a position as a **National Aboriginal Peoples Circle (NAPC)** Representative, or as a Component National Officer and who are members of the PSAC Atlantic Regional Caucus, shall be entitled to attend the Triennial PSAC Atlantic Regional Convention as delegates.

Rationale

This change is editorial only to reflect the PSAC Constitution.

MOTION OF CONCURRENCE IN RESOLUTION #B6 CARRIED.

Resolution #B5 – Removal of a Regional Council Director from Office

m/s Anne Fagan-Wood Robert Lewis

That Convention adopts the Committee's recommendation of Concurrence in Resolution B5, which reads as follows:

BE IT RESOLVED THAT Section 15 of the PSAC Atlantic Regional Council By-Laws be amended as follows:

The PSAC Atlantic Regional Council shall have the authority, by two-thirds (2/3) majority vote at a regular meeting, to suspend or expel from the Atlantic Regional Council any officer for:

- (i) contravening a provision of the PSAC Constitution.
- (ii) **failing to fulfill the roles and responsibilities of the Atlantic Regional Council, as described in Section 6 of these By-Law and determined by a three member investigation committee appointed by the Regional Executive Vice-President.**

Rationale

The Committee feels that convening an investigation committee to deal with matters of concern regarding the roles and responsibilities of the officers of the Atlantic Regional Council provides more fair treatment than the existing language.

m/s Anthony Drozdowski Kelly Bush

That the previous question be now put.

MOTION CARRIED.

MOTION OF CONCURRENCE IN RESOLUTION #B5 DEFEATED.

PSAC National President's Address

At this point, André Beaulieu introduced the PSAC National President as follows:

It is now our pleasure to hear from our National President, Sister Robyn Benson.

Robyn was the REVP for the Prairies for 12 years before she was elected National President of the PSAC in May 2012.

Those who know her know that she is close to the members, she takes her lead from them, and is always ready to grab a picket sign and take to the streets, as they say.

Join me in welcoming Sister Robyn Benson.

Robyn made her speech (Appendix B), and Jeannie presented Robyn with a Sick Leave T-Shirt.

By-Laws Committee Report (continuation)

Resolution #B2 – Delegates from Regional Women's Committees to the Triennial PSAC Atlantic Regional Convention

m/s Robert Lewis Anne Fagan-Wood

That Convention adopts the Committee's recommendation of Concurrence in Resolution #B2, which reads as follows:

BE IT RESOLVED THAT Section 8, Sub-Section (2) be amended as follows:

One delegate from each active Regional Women's Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces.

Rationale

The Committee feels that if Regional Women's Committees are duly constituted and active, they deserve to have a voice at Regional Convention.

MOTION OF CONCURRENCE IN RESOLUTION #B2 CARRIED.

Resolution #B1A – (to cover Resolutions B1 and B11 using the wording from Resolution # B1) Structure of the PSAC Atlantic Regional Council

m/s Anne Fagan-Wood Robert Lewis

That Convention adopts the Committee's recommendation of Concurrence in Resolution #B1A, which reads as follows:

BE IT RESOLVED THAT Section 4 of the PSAC Atlantic Regional Council By-Laws be amended as follows:

- (f) One Director for Non-Treasury Board Components elected in the Non-Treasury Board Components' caucus at the Triennial PSAC Atlantic Regional Convention;**
- (g) One Director for Directly Chartered Locals elected in the Directly Chartered Locals' caucus at the Triennial PSAC Atlantic Regional Convention;**
- (h) One Young Workers' Director elected in a youth caucus at Triennial PSAC Atlantic Regional Convention.**

BE IT FURTHER RESOLVED THAT the title and preamble of Section 6, Sub-Section (9) be amended as follows:

Director for Non-Treasury Board Components

The **Director for Non-Treasury Board Components** shall:

- (a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;
- (b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;
- (c) ensure and promote representation of the interests of members other than those employed by Treasury Board in the various union bodies, programs and social justice groups;
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

BE IT FURTHER RESOLVED THAT Section 6 be amended to include the roles and responsibilities for the Director for Directly Chartered Locals as follows:

Sub-Section (11)

Director for Directly Chartered Locals

The Director for Directly Chartered Locals shall:

- (a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;
- (b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention, and to Locals and Branches;
- (c) ensure and promote representation of the interests of members from Directly Chartered Locals in the various union bodies, programs and social justice groups;
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

BE IT FURTHER RESOLVED THAT Section 10, Sub-Section (8) (b) be amended as follows:

- (iv) **The Director for Non-Treasury Board Components** and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by delegates representing **Non-Treasury Board Component** members at Convention.
- (vii) **The Director for Directly Chartered Locals and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by delegates representing Directly Chartered Locals at Convention.**

Rationale

This change to the PSAC Atlantic Regional By-Laws will provide Directly Chartered Locals with a seat on Regional Council so as to better reflect their issues.

m/s Greg Ericson Kelly Bush

That the previous question be now put.

MOTION CARRIED.

MOTION OF CONCURRENCE IN RESOLUTION #B1A DEFEATED.

Resolution #B4 – Branch Presidents

m/s Robert Lewis Anne Fagan-Wood

That Convention adopts the Committee's recommendation of Concurrence in Resolution #B4 which reads as follows:

BE IT RESOLVED THAT Section 8, Sub-Section (5) be amended as follows:

All Component National Officers/**including Local/Branch Presidents who sit on their Component executive/Board by virtue of their position as Local/Branch President** who are members of an Atlantic Region Local shall be entitled to attend the Triennial PSAC Atlantic Regional Convention as delegates.

BE IT FURTHER RESOLVED THAT all consequential amendments to the PSAC Atlantic Regional Council By-Law be enacted to reflect this inclusion.

BE IT FURTHER RESOLVED THAT this amendment shall take effect July 1, 2014.

Rationale

The proposed changes to this by-law, with the support of the PSAC National President, will provide clarity as to what positions are considered Component National Officers within the Public Service Alliance of Canada.

Point of Order – Dawn Hardy

This resolution is out of order. It is indicating that it has been amended. I haven't been involved at the Council level, and I was not there. With the new wording, if passed, this would mean that local presidents would get a seat – then we would have 60 more delegates attending this Convention.

Jeannie confirmed that this interpretation came from the PSAC National President.

At this point, a break was taken, Robyn explained the issue, and Jeannie then spoke with the Committee and it was confirmed that this Be it Resolved is out of order.

m/s Robert Lewis Anne Fagan-Wood

Committee recommends Concurrence of Resolution #B4 as originally worded.

Rationale

The proposed change will provide clarity.

Point of Order – Dawn Hardy

Branch Presidents are considered to be national officers – why do we debate this resolution?

Ruling of the Chair

You are correct Sister as in some regions national officers have been included in the By-Laws, however, in the Atlantic By-Laws they were not recognized.

The PSAC National President interpreted that CIU Branch Presidents would be national officers for the purposes of Convention.

Jeannie further explained that should this resolution be adopted, national officers would be able to attend Convention.

m/s Doug Gaetz Chris Landsdell

That we table this motion.

MOTION TO TABLE CARRIED.

At this time, Jeannie asked the By-Laws Committee to step down.

NOTICE OF MOTION - André Beaulieu

I wish to serve a motion of reconsideration.

ATLANTIC VOICE AWARD

At this point, it was time to recognize and celebrate the exemplary activism, stewardship, leadership and mentorship of some exceptional activists in the Atlantic Region – the Atlantic Voice Awards.

These awards were created by the Atlantic Regional Council to highlight and thank members who, in their day-to-day lives, go above and beyond in their dedication to the labour movement and to the PSAC in the Atlantic Region.

The first Atlantic Voice Awards were given out at the 2011 Convention.

All Locals, RVPs, NVPs, Regional Women's Committees, Human Rights Committees and Area Councils were invited to submit nominations for this Award.

Seven members have been selected to receive the award this year.

It was with honour that REVP Atlantic presented the following Atlantic Voice Awards to:

Brother Carl Gannon, UVAE Local 80041

Sister Colleen Hodder, UNDE Local 80403

Sister Darlene Bembridge, UTE Local 60005

Brother Russell Carter, GSU Local 60009

Sister Lorraine Power-Green, UEW Local 90001

Sister Debi Buell, UVAE Local 90001

Sister Gloria George, CEIU Local 90113, who unfortunately was not in attendance. The local president took the award on her behalf.

Jeannie congratulated everyone, and invited Gaby to make the announcements.

Saturday, June 21, 2014 – a.m. session

Jeannie started by asking the delegation if they had fun last night. She thanked the Host Committee for their excellent work and to expect another terrific event on Saturday night.

Point of Privilege – Lori Walton

As you know, the dream catcher project is going very well. 200 dream catchers still to go. That being said, Lori talked to Geri Leblanc, and they would like to write the names of the murdered and disappeared women permanently. They need to solidify the structure to do that. In order to see this project, they need \$6000. GSU has started the project and will provide \$500.

Jeannie introduced the following guests:

Brother Leger, President CUPE NB

Serge Landry, CLC Representative for the Atlantic

Tony Tilley, National President, NHU

She highlighted the fact that it was National Aboriginal Day, and she took the opportunity to recognize all our Aboriginal Sisters and Brothers.

She reminded all participants that we cannot forget that an injury to one is an injury to all, and that we can all play a role in the struggle for equality and justice for Aboriginal Peoples.

Credentials Committee Report

m/s Serena Simms Jane McDonald

That the following Credentials Committee Report be adopted:

Registered delegates	261
Observers	40
Guests	10
NBoD Members	<u>8</u>
Total	319

MOTION CARRIED

Before proceeding any further, Jeannie took a few minutes to say a few words about yesterday's debate on By-Law Resolution #B-4 dealing with Branch Presidents, which was tabled by the floor.

She apologized to the Convention By-Laws Committee for the way this difficult situation was handled, and took full responsibility.

She also apologized to the By-Laws Committee for having suggested they had made the original amendment on their own, and for having handled it the way she did in the Chair.

Although the outcome didn't change – the resolution has been tabled by the floor and it remains that way.

She provided her appreciation for all the work done by the Committee, and thank them.

Point of Privilege – Colleen Hodder

UNDE will donate \$1,000 to the dream catcher campaign.

General Resolutions Committee Report

Angela Decker, Co-Chair of the General Resolutions Committee, informed the Convention delegation that Sister Jeannie Baldwin, REVP Atlantic, appointed the following members to the General Resolutions Committee:

Co-Chairs:

Sister Angela Decker, Director for Women – Newfoundland and Labrador
Sister Shanny Doucet, Director for Francophone Members

Committee Members:

Brother Robert Saunders, Director for Aboriginal Members
Brother Jody LaPierre, Provincial Director – Prince Edward Island
Brother Bill Bennett, Provincial Director – Newfoundland and Labrador

PSAC Resource Officer: Monique Laplante

The General Resolutions Committee met by conference call on April 26, 2014 to review the twenty-six (26) submitted resolutions.

Sisters Robyn Benson and Jeannie Baldwin reviewed all resolutions to ensure that they were in order and provided comments to the Committee. The Committee was guided by these comments and rulings in its decision making.

The Committee reviewed the resolutions with the interpretation and guidance that any resolution not specifically targeted for the PSAC Atlantic Region, or which would more effectively be dealt with at the national level, would carry forth to the PSAC Triennial Convention.

All resolutions were automatically moved and seconded by the Co-Chairs on behalf of the Committee.

The General Resolutions Committee established its priorities as follows:

1. Resolution #G2 Ensuring Full Participation at Union Conferences and Conventions.
2. Resolution #G17 Publication of decisions, PSAC
3. Resolution #G1 Ban on Hydraulic Fracking in the Atlantic Region
4. Resolution #G25 National Public Inquiry into Missing and Murdered Aboriginal Women
5. Resolution #G18 Program to supply Automatic External Defibrillators to Federal work sites

Concurrence

6. Resolution #G19 Asbestos Safety
7. Resolution #G16 Sick Leave
8. Resolution #G3 Federal Safety Inspector presentation
9. Composite #G9A Federal Government cuts to service and office closures at Veterans Affairs Canada
10. Resolution #G10 Federal Government cuts to service at Library and Archives Canada
11. Resolution #G11 Federal Government cuts to service at Research Facilities

12. Resolution #G14 Destroying of valuable historic information in deceased Veterans' files

Non- Concurrence

1. Resolution #G4 Respecting a Members' right to vote
2. Resolution #G7 Multi-Level/Multi-Union Awareness Campaign
3. Resolution #G8 Operational Audit for PSAC Atlantic
4. Resolution #G15 Fully Fund delegates to Regional Conventions
5. Resolution #G24 Mail-in Voting
6. Resolution #G26 PSAC Leave Without Pay (LWOP)

The following resolutions were not dealt with as the PSAC National President, Sister Robyn Benson, ruled them out of order:

1. Resolution #G5 Respecting the Value and Uniqueness of DCLs
2. Resolution #G6 Ensuring consistency in staffing activities
3. Resolution #G22 PSAC Atlantic Regional Representative for DCLs
4. Resolution #G23 Location of the Office of the REVP

The following resolution was referred to the NBoD NJC Committee for review and possible action:

1. Resolution #G12 Coverage in Health and Dental Care Plans for Federal Government of Canada employees

The following resolution was referred to the Collective Bargaining Branch for input into future bargaining rounds:

1. Resolution #G13 Casual Employees

The following resolution was referred to the Education Committee of the Atlantic Regional Council for its consideration:

1. Resolution #21 Human Resource Training

The Committee thanked Convention delegates in advance for their participation and patience in the democratic process. The Committee also thanked Sister Jeannie Baldwin and the staff of the Atlantic Region for their support to the Committee.

m/s Angela Decker Shanny Doucet

That the General Resolutions Committee Report be adopted.

Resolution #G2 – Ensuring Full Participation at Union Conferences and Conventions

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee’s recommendation of Concurrence in Resolution #G2 which reads as follows:

BE IT RESOLVED THAT at events where elections are to take place, that voting is conducted at the beginning of the afternoon on the second-to-last day of the conference or convention to ensure that full participation can be realized; and

BE IT FURTHER RESOLVED THAT, if the delegates are unable to return home and ensure a minimum of a 10 hour break before the next scheduled workday, that the Union provide an extra day’s lodgings, travel expenses, meals and per diems for delegates, akin to the provisions for Bargaining Team members.

Rationale

There have been several occasions where members at various events have had to leave prior to the conclusion of elections. This has effectively deprived members of their democratic right to vote.

Further, where members arrive home from these events very late at night, they have insufficient rest to be able to attend at work the following day and should therefore remain in travel status in these circumstances.

m/s Chris Lansdell Madonna Gardiner

That this resolution be referred back to the Committee to clarify the Be it Resolved so that it is clear that it only refers to national conferences, and to include that it is a national event.

MOTION TO REFER CARRIED.

Resolution #G17 – Publications of Decisions, PSAC

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee’s recommendation of Concurrence in Resolution #G17 which reads as follows:

BE IT RESOLVED THAT all votes/decisions taken by the Alliance Executive Committee of the PSAC on the general affairs of the Union be made available to the members.

Rationale

For the sake of transparency and accountability, the Committee agrees that such decisions should be accessible to the members. It is understood that decisions related to internal administration (such as staffing) cannot be shared, and that any decisions should be made available to the membership, not the general public.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G17 CARRIED.

Resolution #G1 – Ban on Hydraulic Fracking in the Atlantic Region

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G1 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic request a meeting with all four Atlantic Environment Ministers; and

BE IT FURTHER RESOLVED THAT the PSAC Atlantic demand that the provincial governments hold community consultations; and

BE IT FURTHER RESOLVED THAT the PSAC Atlantic support the implementation of a ban on hydraulic fracking in all four Atlantic provinces.

Rationale

The process of hydraulic fracturing entails the injection underground of huge volumes of fresh water containing toxic chemicals, which creates challenges both for sourcing the water and for its recovery and disposal after use. Fracking has been known to cause environmental damage and contaminate ground water with methane.

Our sisters and brothers of the Elsipogtog First Nation, supported by their allies in New Brunswick and across the Atlantic Region, are currently in a struggle to stop natural gas exploration by SWN contractors near their land.

The Committee believes that PSAC Atlantic needs to lend its full support to the ban on hydraulic fracking and to the efforts of the Elsipogtog First Nation.

MOTION OF CONCURRENCE IN RESOLUTION #G1 CARRIED.

Resolution #G25 – National Public Inquiry into Missing and Murdered Aboriginal Women

m/s Angela Decker

Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G25, which reads as follows:

BE IT RESOLVED THAT the Public Service Alliance of Canada, in addition to the current postcard campaign, produce and present a brief and conduct a direct lobby campaign that will call on the Government of Canada to commence a National Public Inquiry into missing and murdered Aboriginal Women; and

BE IT FURTHER RESOLVED THAT the PSAC urge the Government of Canada to adopt a national action plan on violence against women; and

BE IT FURTHER RESOLVED THAT the PSAC strongly urge the Government of Canada to implement all recommendations from the National Public Inquiry.

Rationale

There are currently 816 missing and murdered Aboriginal women in Canada. The United Nations Declaration on the Rights of Indigenous Peoples, to which Canada is a signatory, affirms a commitment to upholding the human rights of Indigenous People, Article 22 of the Declaration asserts the rights of Indigenous women to full protection against all forms of violence and discrimination.

Statistics Canada data has shown that Aboriginal women are three times more likely to become the target of violence than non-Aboriginal women. A national inquiry into missing and murdered Aboriginal Women could lead to recommendations for real changes in the relationship between Aboriginal Peoples and the Canadian state and would represent a vital starting point for Canada in upholding the rights of Aboriginal sisters. Only a National Public Inquiry would have the scope and resources necessary to identify the root causes of this ongoing tragedy, provide justice for the victims and healing for the families.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G25 CARRIED UNANIMOUSLY.

Points of Privilege

Fabian Murphy

The Agriculture Union will contribute \$1,000 to the dream catcher project.

Brian Oldford

UTE – \$350 will be given to the dream catcher project.

Kim Coles

UVAE will support the project and contribute \$500 to the project.

Bob Campbell

I wish to thank the Convention floor for signing 197 postcards. The cards will be mailed today.

Resolution #G18 – Program to supply Automatic External Defibrillators Federal Worksites

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G18 which reads as follows:

BE IT RESOLVED THAT the Public Service Alliance of Canada lobby and encourage the employer to immediately begin a program to supply AEDs to federal worksites, including field camps, light stations, and all other remote locations.

Rationale

Providing AEDs for federal facilities and workplaces has been discussed at length at a number of committees, at different levels, over a period of years, with only minimal traction. Union members and other employees clearly see the benefit, but arguments against, from the employer, include the cost, liability, training, and maintenance. While at various committees, union members and reps attempt to move this to a positive conclusion, the involvement of PSAC at a higher level could provide some much needed movement in the right direction.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G18 CARRIED UNANIMOUSLY.

Point of Privilege - Joey Dunphy

CIU Local will donate \$600 to the dream catcher project.

Resolution #G19 – Asbestos Safety

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G19 which reads as follows:

BE IT RESOLVED THAT the Public Service Alliance of Canada will lobby and encourage the government, as employer, to commit to the following:

1. To inform and educate all staff of any asbestos abatement work, and of any associated risks and concerns.
2. To ensure that asbestos abatement contractors work under a zero tolerance policy regarding safe removal practices.
3. To ensure that these contractors are suitably sanctioned when violating protocols, and risking the health of employees, including immediate termination of contracts, exemption from future contracts, and up to and including legal recourses.

Rationale

For too long, contractors have been free to work with relative immunity when in federal workplaces. Asbestos abatement is an activity that requires knowledge and training, and failure to use trained staff, or abide by prescribed protocols, can put our members, and other employees, at risk. Giving uncaring contractors numerous opportunities to improve their performance is simply unacceptable when dealing with such a hazardous substance. Our members deserve better.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G19 CARRIED UNANIMOUSLY.

Point of Privilege - Brandon Thorne

NHU Local will contribute \$600 to the project.

Resolution #G16 – Sick Leave

m/s Angela Decker

Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G16 which reads as follows:

BE IT RESOLVED THAT the PSAC champion a campaign to continue the fight to protect our negotiated Sick Leave; and

BE IT FURTHER RESOLVED THAT the campaign strategy includes a lobby of the Members of Parliament & Senators, ad campaigns and the involvement of members.

Rationale

The Conservative Government has shown utter disdain for public sector workers, and has passed several pieces of regressive legislation targeting unions in general, and public sector unions in particular. This comes on the heels of widespread cuts to jobs and services, and will culminate in concession demands at the bargaining table. We need to protect our negotiated rights and benefits, both for ourselves and the workers who will come after us.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G16 CARRIED UNANIMOUSLY.

Points of Privilege

Stephanie McDonald

The UEW Local Executive will donate \$100 to the dream catcher project and another UEW Local will also give \$100.

Eddie Kennedy

UNE Executive will provide \$500 while the UNE National Human Rights Committee will contribute another \$500 to the project.

Colleen Bolger

This is my first convention and first time at the mike. I am a member of Local 90916 St. John's – as some of you are aware we were on strike for 308 days. We are back to work. From our local – thank you from all the locals who helped – it was phenomenal.

Thank you for your support. We are stronger now and we had a 100% strike mandate when we started. I am absorbing everything this weekend. Thank you everyone for this.

Our Local will donate \$200 to the dream catcher project.

There is also a local artist who drove in through Gander and supported us, thank you.

There is a song written by a local artist called Crossing the line – and Sister Bolger asked that it be played during Convention.

Brian Oldford

On behalf of CULE, PSAC staff will provide \$310 to the project and challenged other staff unions to contribute.

Wayne Fagan

UCTE will donate \$800.

Theresa MacInnis

CEIU Atlantic will donate \$500.

Rhonda Doyle-Leblanc

UEW Local 80820 will donate \$200.

Kim Coles

UVAE worked with us on the closures of veterans' offices – we are doing a big fundraiser – selling t-shirts for \$20. A t-shirt was presented to Yvan Thauvette, UVAE National President, and Yvan thanked everyone for all the support he has received.

The member informed the delegation that USGE Locals will provide \$1300 to the project.

Doug Gaetz

Two members from UNIFOR have donated \$100 to the dream catcher project.

At this point, Jeannie asked Sister Lori Walton to introduce the next guest.

El Jones is a spoken word activist and teacher. El has performed all over Canada, including at the 10th Anniversary All-Star Edition of When Sisters Speak in Toronto.

Her poetry is particularly committed to political causes and social justice and has worked extensively with organizations around Halifax performing and presenting on issues of social change. She is dedicated to using poetry in prison outreach and youth engagement, and volunteers twice a week at Centerline Studio on the corner of Uniacke and Gottingen.

She currently teaches in the African Canadian Transition Program and in the Women's Studies program at Acadia University. El believes that poetry can empower the powerless and give voice to the voiceless.

After El Jones' speech, Angela Decker provided her with a gift as a token of appreciation.

Points of Privilege

Joey Dunphy

NAPC will donate \$500 to the project.

Lori Walton reported that \$10,160 has been received so far.

Then Gaby made some announcements and Sister Debbie Eisan from the Mi'kmaw Native Friendship Center said a few words about the demo. The demo was then held.

June 21, 2014 – p.m. session

Points of Privilege

Bonnie Knott

UNDE Local 90265 will provide \$100.

Chris Di Liberatore

PSAC Nova Scotia Area Council will donate \$300 to the project.

Shanny Doucet

We will contribute \$200 to the project.

John Ivany

CHEA will give \$200 to the project and asked people to bring unused soap, etc.

Martin Wells

Nfld Memorial will give \$200.

Annette Brown

SSO from NFLD will contribute \$100.

Credentials Committee Report

m/s Serena Simms Stephanie McDonald

That the following Credentials Committee Report be adopted:

Registered delegates	262
Observers	42
Guests	10
NBoD Members	<u>8</u>
Total	322

MOTION CARRIED

Point of Privilege - Debi Buell

The PEI Human Rights Committee will give \$100 to the project.

At this point, Sister Robyn Benson assumed the Chair. She declared all seats vacant and explained the election process.

The Nominations Committee was invited to join Robyn at the front of the room and a test on electronic voting was done.

ELECTION OF OFFICERS

Regional Executive Vice-President Position

Two written nominations have been received.

Jeannie Baldwin, nominated by Terri Kiley and seconded by Debbie Phillips

Dave Merrigan, nominated by Carol Jennings and seconded by Mike Arsenault

Sister Benson asked for nominations from the floor, but there was none.

Robyn asked Dave Merrigan to go to a mike and advised if he wished to stand as REVP. David confirmed that he would speak for himself and from the podium.

Robyn then asked Jeannie to go to a mike and advised if she wished to stand as REVP. Jeannie confirmed that she would speak for herself and from the podium.

The two candidates made their respective speeches, then votes were casted electronically.

The simple majority required was 130

Results

Jeannie Baldwin 183

Dave Merrigan 76

Sister Jeannie Baldwin was therefore declared Regional Executive Vice-President for the Atlantic Region.

Jeannie thanked David Merrigan as well as her nominator and seconder. She also thanked her spouse, Roger, for all the support he has given her. She then thanked all delegates for taking on this Harper government and for moving forward.

Alternate Regional Executive Vice-President Position

Two nominations have been received in writing.

Colleen Hodder, nominated by Dan Frost and seconded by Angela Decker.

Brian Oldford, nominated by Lorraine Power-Green and seconded by John Ivany.

Sister Benson asked for other nominations from the floor.

Debbie Kelly, nominated by David Merrigan and seconded by Lynette Robinson.

However, Debbie Kelly declined the nomination.

Brian Oldford and Colleen Hodder both spoke from the podium, and votes were then casted electronically.

The simple majority required was 130

Colleen Hodder 166

Brian Oldford 92

Sister Colleen Hodder was therefore declared Alternate Regional Executive Vice-President for the Atlantic Region.

Colleen thanked Brian as well as her nominator and seconder.

Brian then thanked his nominator and seconder and congratulated Sister Hodder.

Point of Order – Cheryl Bulmer

There should be an election for the second Alternate REVP position.

Sister Benson advised that the second alternate position is contradictory to the PSAC Constitution.

Election of Director Non-TB/Separate Employers – Maritimes

Only one nomination has been received.

Brian Oldford, nominated by Rick Cormier and seconded by Angela Campbell.

Brother Brian Oldford was therefore acclaimed to the position of Director Non-TB/Separate Employers – Maritimes.

Election of First Alternate Director Non-TB/Separate Employers – Maritimes

No written nominations have been received.

Regional Representative Anna Goguen called for nominations from the floor.

John Ivany, nominated by Brian Oldford, seconded by Doug Gaetz.

Kate Hartigan, nominated by Monica Kennedy and seconded by Beverley Gosbee.

Results

John Ivany	41
Kate Hartigan	15

Brother Ivany was therefore declared First Alternate Director Non-TB/Separate Employers – Maritimes.

Election of Second Alternate Director Non-TB/Separate Employers – Maritimes

Glen Steele, nominated by Les Smith and seconded by Heather Ford

Kate Hartigan, nominated by Monica Kennedy and seconded by Beverley Gosbee

Results

Glen Steele	33
Kate Hartigan	23

Glen Steele was therefore elected Second Alternate Director Non-TB/Separate Employers – Maritimes

Glen thanked the members.

Election of Director – Francophone

Only one nomination has been received.

Shanny Doucet, nominated by André Beaulieu and seconded by Raphaëlle Valay-Nadeau.

Shanny Doucet was therefore acclaimed Director – Francophone.

First Alternate Director – Francophone

Raphaëlle Valay-Nadeau, nominated by Valerie Quinn and seconded by Sandy Harquail.

Raphaëlle Valay-Nadeau was therefore acclaimed First Alternate Director – Francophone

Second Alternate Director – Francophone

Éric Bouffard, nominated by Joey Dunphy and seconded by Shanny Doucet.

Éric Bouffard was therefore acclaimed Second Alternate Director – Francophone

Sunday, June 22, 2014 – a.m. session

Elections were held prior to reopening Convention.

REVP Atlantic Region, Sister Jeannie Baldwin, opened the session at 10:20 a.m. by thanking everyone for coming to the banquet on Saturday night.

Points of Privilege

Darlene Bembridge thanked everyone for coming to Saint John.

Rhonda Doyle-Leblanc informed the delegation that \$1000 has been raised for the harbor transition house.

Kerri Smith, first-time delegate from UTE Local 90001, donated \$100 to the dream catcher project.

Bonnie Redden thanked everyone who gave products.

Lori Walton thanked the delegation on behalf of the dream catcher project and the 1186 murdered or missing Aboriginal women. Money raised will help the centre which will be painted and cleaned. An event is planned on October 4th for the unveiling. The total amount of money raised to date is \$11,785.

Jeannie thanked everyone who attended the demo yesterday as it is important to let this government know that things have to change.

Credentials Committee Report

m/s Simms MacDonald

That the following Credentials Committee Report be adopted:

Registered delegates	262
Observers	42
Guests	12
NBoD Members	<u>8</u>
Total	324

MOTION CARRIED

General Resolutions Committee Report (continuation)

Resolution #G3 – Federal Safety Inspector Presentation

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G3, which reads as follows:

THE ATLANTIC REGION OF PSAC WILL develop a presentation document outlining the important role of federal safety inspectors (and other public servants), in promoting and protecting safety standards in Canada, and make it available to all Locals, and to the public, to increase awareness on the important role of federal safety inspectors in promoting and protecting safety standards in Canada.

Rationale

Canadians expect the Government of Canada to act in a way which protects their safety and deserve no less. The role of federal safety inspectors is vital in maintaining safety standards and needs to be highlighted.

Due to both cost and subject matter, the Committee believes that this needs to be a National initiative and recommends concurrence on the basis that it will be supported by the Atlantic Region at the PSAC Triennial Convention.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

m/s John Dalziel Wayne Fagan

That this resolution be referred back to the Committee with instructions to delete the "Atlantic Region" and change it to "the PSAC".

MOTION TO REFER CARRIED.

The Committee met right away and presented the motion as amended, which now reads as follows:

THE PSAC WILL develop a presentation document outlining the important role of federal safety inspectors (and other public servants), in promoting and protecting safety standards in Canada, and make it available to all Locals, and to the public, to increase awareness on the important role of federal safety inspectors in promoting and protecting safety standards in Canada.

MOTION OF CONCURRENCE IN RESOLUITON #G3 AS AMENDED CARRIED UNANIMOUSLY.

Resolution #G9A – Federal Government Cuts to Service and Office Closures at Veterans Affairs Canada (which covers Resolution #G20)

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Composite Resolution #G9A, which reads as follows:

BE IT RESOLVED THAT the PSAC, working with allies and advocates of Veterans Affairs Canada such as the Royal Canadian Legion (RCL), shall continue to lobby the Federal Government of Canada to restore essential services to Veterans and their families. This shall include efforts to re-open Veterans Affairs Offices across the country.

Rationale

The PSAC took an active and exemplary role in the campaign to stop the closure of Veterans Affairs offices, and the Atlantic Region was at the forefront of these events and actions.

The Committee has amended this resolution to direct the call for continued action directly to the PSAC. The only way that the Atlantic Region can ensure that this National campaign continues, is to bring this resolution to the PSAC Triennial Convention.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G9A CARRIED UNANIMOUSLY.

Resolution #G10 – Federal Government Cuts to Service at Library and Archives Canada

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee's recommendation of Concurrence in Resolution #G10, which reads as follows:

BE IT RESOLVED THAT the PSAC shall continue to lobby the Federal Government of Canada to restore services to Library and Archives Canada.

Rationale

The cuts to Library and Archives Canada have led not only to job loss, but to the dismantling of an essential Federal resource.

The Committee has amended this resolution to direct the call for continued action directly to the PSAC. The only way that the Atlantic Region can ensure that lobbying continues at the national level, is to bring this resolution to the PSAC Triennial Convention.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G10 CARRIED UNANIMOUSLY.

Resolution #G11 – Federal Government of Canada’s Cuts to Services at Research Facilities

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee’s recommendation of Concurrence in Resolution #G11, which reads as follows:

BE IT RESOLVED THAT the PSAC shall continue to lobby the Federal Government of Canada to restore services at all research Facilities.

Rationale

The cuts to Federal Research Facilities have led not only to job loss, but threaten the health and safety of all Canadians.

The Committee has amended this resolution to direct the call for continued action directly to the PSAC. The only way that the Atlantic Region can ensure that lobbying continues at the national level, is to bring this resolution to the PSAC Triennial Convention.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G11 CARRIED UNANIMOUSLY.

Resolution #G14 – Destroying of Valuable Historical Information in Deceased Veterans’ Files

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee’s recommendation of Concurrence in Resolution #G14, which reads as follows:

BE IT RESOLVED THAT the PSAC will lobby the Federal Government of Canada to cease and desist the practice of destroying the files of deceased veterans immediately; and

BE IT FURTHER RESOLVED THAT the PSAC will negotiate an appropriate action by the Federal Government of Canada to use new technology to retain an electronic document rather than destroying documents on any veteran’s file.

Rationale

Veterans Affairs Canada is destroying Head Office files of deceased veterans, thereby eliminating critical historical information which is of value to veterans’ families. Further, these documents are required to provide background information for approval of burial services and are of particular importance to those who hold power of attorney and have specific legal responsibilities towards the deceased.

The Committee has amended this resolution to direct the call for continued action directly to the PSAC. The only way that the Atlantic Region can ensure that measures are taken at the national level, is to bring this resolution to the PSAC Triennial Convention.

NOTE

If adopted, this resolution shall be sent on from the Atlantic Region to the PSAC Triennial Convention.

MOTION OF CONCURRENCE IN RESOLUTION #G14 CARRIED UNANIMOUSLY.

Emergency Resolution – Donation to the Police and Peace Officers’ Memorial Ribbon Society

m/s Angela Decker Shanny Doucet

That Convention adopts the Committee’s recommendation of Concurrence in Emergency Resolution, which reads as follows:

WHEREAS PSAC-AFPC members especially those who work in public safety mourn the tragedy that has just occurred in Moncton, NB resulting in the loss of life to three RCMP officers and injuries to two RCMP officers; and

WHEREAS we stand in solidarity with the RCMP officers who go to work to protect our communities every day; and

WHEREAS PSAC-USGE have union members who work for the RCMP and we grieve alongside them during this time of sorrow:

BE IT RESOLVED THAT PSAC Atlantic make a \$2500 donation to the Police and Peace Officers' Memorial Ribbon Society, a registered charity whose mission is: assisting grieving families, helping to establish memorials and monuments, and providing scholarships to the children of fallen Police and Peace Officers; and

BE IT FURTHER RESOLVED THAT the PSAC National Office match this donation for a total donation of \$5000 from the Public Service Alliance of Canada.

m/s Doug Gaetz Maggie Ryan

That the Be it Resolved and the Be it Further Resolved be dealt with separately.

MOTION CARRIED.

BE IT RESOLVED THAT PSAC Atlantic make a \$2500 donation to the Police and Peace Officers' Memorial Ribbon Society, a registered charity whose mission is: assisting grieving families, helping to establish memorials and monuments, and providing scholarships to the children of fallen Police and Peace Officers; and

MOTION OF CONCURRENCE IN THE BE IT RESOLVED CARRIED UNANIMOUSLY.

BE IT FURTHER RESOLVED THAT the PSAC National Office match this donation for a total donation of \$5000 from the Public Service Alliance of Canada.

MOTION OF CONCURRENCE IN THE BE IT FURTHER RESOLVED DEFEATED.

On behalf of the Atlantic delegates, Sister Baldwin will request PSAC National to donate \$5,000 to the Moncton Fund in memory of the officers who were killed in Moncton.

Gaby Levesque collected donations from participants.

Point of Privilege - Robert Saunders

UNDE NS will provide a donation of \$245.

By-Laws Committee Report (continuation)

Resolution #B12 – PSAC Atlantic Director for DCL – Atlantic Region

m/s Robert Lewis Brian Oldford

That Convention adopts the Committee's recommendation of Non-Concurrence in Resolution B#12, which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic region add a new position to the PSAC Atlantic Regional Council;

BE IT FURTHER RESOLVED THAT this new position be PSAC Atlantic DCL Director; and

BE IT FURTHER RESOLVED THAT this position be elected in DCL caucus at the PSAC Atlantic Triennial Convention; and that this position be responsible to ensure and promote representation of the interest's members from DCL in the various union bodies, programs and social groups.

BE IT FURTHER RESOLVED THAT the duties and responsibilities of the PSAC Atlantic Director for DCLs be as follows;

- (a) attend all meetings of the PSAC Atlantic Region Council and the Triennial PSAC Atlantic Convention;
- (b) submit a written report of their activities at the PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention and to Locals and Branches;
- (c) ensure and promote representation of the interests of members from Directly Chartered Locals in the various union bodies, programs and social justice groups;
- (d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

Rationale

The committee feels that this resolution is already covered by Composite Resolution #B1A, Section 10, Sub-Section (8) (b) (vii).

m/s Raphaelle Valay-Nadeau Laurie Ann Wesselby

That the previous question be now put.

MOTION CARRIED.

Sister Baldwin asked for a standing vote:

Results

Yes 92
No 79

MOTION OF NON-CONCURRENCE IN RESOLUTION #B12 CARRIED.

At this point, Jeannie advised that all unfinished business will be submitted to the Atlantic Council.

Election Results

Gaby Levesque read the following list of election results.

Election of Director – Women Maritimes

Rhonda Doyle LeBlanc

First Alternate Marylyn Gallant
Second Alternate Debi Buell

Election of Directors – NB (2 positions)

Darlene Bembridge

First Alternate Raphaelle Valay-Nadeau
Second Alternate Dave Meade

Mike LeBlanc

First Alternate André Beaulieu
Second Alternate Melinda Scott

Election of Directors – NS (2 positions)

Colleen Hodder

First Alternate Jane McDonald
Second Alternate Brandon Thorne

Chris Di Liberatore

First Alternate Helen Zebedee
Second Alternate Kevin Marchand

Election of Directors – NL (2 positions)

Chris Lansdell

First Alternate Bernie Bolger
Second Alternate Sarah Leonard

Steve Johnson

First Alternate Jill Power
Second Alternate Joanne Lyver

Election of Directors – PEI (2 positions)

Jody LaPierre

First Alternate Heather Ford
Second Alternate Ginger Cole

Dawn Hardy

First Alternate Debi Buell
Second Alternate Chris Walsh

Election of Director – Non-TB Nfld & Labrador

Bill Bennett

First Alternate Martha Wells
Second Alternate Sue-Ann Sullivan

Election of Director – Racially Visible

Ardith Jordan-Simmonds

First Alternate Neville David
Second Alternate Serena Simms

Election of Director – Disabilities

Nathalie Paulin

First Alternate Vicky Gaudet
Second Alternate Helen Zebedee

Election of Director – Young Workers

Stephanie McDonald

First Alternate Allyson Garrison
Second Alternate Amir Abouhamzeh

Election of Director – GLBT

Wayne Kelly

First Alternate Allyson Garrison
Second Alternate Lorraine Perks

Election of Director – Aboriginal

Joey Dunphy

First Alternate Robert Saunders
Second Alternate Brenda Hulan

Election of Director – Women Nfld & Labrador

Angela Decker

First Alternate Paula Whittle
Second Alternate Valerie Marsh

Oath of Office

Then PSAC National President, Sister Benson, gave the oath of office to all elected officers.

Following the oath of office, Jeannie thanked the Host Committee, the PSAC staff, the Executive Office staff, the interpreters, the technicians, the photographer, the staff at the Delta Hotel, Hilton Hotel and Convention Centre, guests, speakers, observers and most of all, she thanked the delegates for making this the largest Convention ever in the Atlantic Region a success.

She informed the delegation that \$1601.30 has been raised in memory of RCMP Officers.

Gaby made the final announcements and then the Elder did the Aboriginal closing.

The Convention adjourned at 12:55.