

The Atlantic Region of the Public Service Alliance of Canada's presents a

Young Workers Symposium

**6pm, Friday, November 4 to 1pm, Sunday, November 6, 2016
Port Blandford, Newfoundland and Labrador**

Do young workers really need unions? Is there a place for young workers in the PSAC? What does it mean to be a union activist anyway? How can I get involved in my union?

PSAC invites young workers from the four Atlantic Provinces to apply to attend a Young Workers Symposium at the Terra Nova Hospitality Home and Cottages in Port Blandford, Newfoundland and Labrador, November 4-6, 2016.

This event will bring together PSAC members 35 years of age and younger to discuss critical issues facing young workers in their union, in their workplaces and in society. We'll also talk about how our union works and the rights we have won as union members.

The symposium will be an excellent opportunity for young PSAC members to network with each other and work together towards creating Young Worker Committees throughout the region. Apply now!

Please submit your application by Wednesday, October 5, 2016 to Jacqueline Robichaud (robichj@psac-afpc.com).

Apply now!

psacatlantic.ca | 902-443-3541





Atlantic

**Young Workers Symposium
November 4-6, 2016
Port Blandford, Newfoundland and Labrador**

PERSONAL INFORMATION

NAME _____
(Surname) (First Name)

ADDRESS _____

(Postal Code)

TELEPHONE (____) _____ (____) _____
(Home) (Work)

(____) _____ **E-MAIL** _____
(Cell)

PSAC ID# _____ **COMPONENT/ LOCAL** _____

With this application, I authorize use of the above information for a participants' list that will be distributed to participants at the Young Workers Symposium.

UNION ACTIVITIES

How long have you been a PSAC member? _____

How many members are in your local? _____

Are you a Local Shop Steward? Yes No

What union office(s) do you hold? _____

UNION EDUCATION

Please list any Union courses you have taken, including the date and location.

EMPLOYMENT

Employer: _____

Work location: _____

Occupation/Classification: _____

LANGUAGE

If the Symposium is delivered in English, do you require simultaneous translation? Yes No

ACCESS

Are you a member with a disability and require an accommodation?

Yes No

If yes, please fill out the accommodation request form at the end of this application.

Do you have any other special requirements that require accommodation?
For ex. religious, dietary?

Yes No

How may we provide accommodation? Please specify:

APPLICANT’S COMMENTS

Please describe your interest in attending the Young Workers Symposium.

SIGNATURES

Applicant

With this application, I agree to attend and participate in all sessions, including scheduled evening sessions, and to complete all assignments. I have read the PSAC Statement on Harassment Policy and Statement on Scent Free Environment and understand my responsibilities in accordance with them. These policies can be found at this end of this document. If you are accepted to participate, your component will be notified.

Signature of applicant

Date of application

Deadline for applications is Wednesday, October 5, 2016. Please submit your form to Jacqueline Robichaud (robichj@psac-afpc.com).

SELF IDENTIFICATION (OPTIONAL)

The Alliance is committed to ensuring that PSAC programs are accessible to all members. The information requested in this section will help us assess our success in reaching youth, as well as members who belong to groups identified in the PSAC Human Rights Policy. This information is confidential.

Are you First Nations, Métis or Inuit? Yes No

Are you racially visible? Yes No

If yes, and you wish to identify with a specific racially visible group, please indicate:

Are you a person with a disability? Yes No

If you are a member with a disability and require accommodation, you must fill out the “Request for accommodation of a disability” attached.

Are you gay, lesbian, bisexual or transgender? Yes No

Are you a young worker (35 years and under)? Yes No

This form can be made available in various formats, including Braille, English, French, and on disk in English and French. Contact your PSAC Regional Office for more information.



Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

REQUEST FOR ACCOMMODATION OF A DISABILITY

In order for us to make the training and the training facilities accessible, it is essential that you complete and return this form. The PSAC Accommodation Policy strives to ensure that PSAC events are barrier-free for delegates with disabilities.

NAME _____
(Surname) (First Name)

ADDRESS _____

(Postal Code)

TELEPHONE (_____) _____ (_____) _____
(Home) (Work)

(_____) _____ **E-MAIL** _____
(Cell)

PSAC ID# _____ **COMPONENT/ LOCAL** _____

I am a member with a disability and require accommodation.

If **YES**, to the above question, what are the functional/cognitive limitations arising from your disability? (You are not obliged to disclose your diagnosis; only your functional limitations).

Please list suggestions for accommodating your functional limitations.

Other comments:

You may be required to provide relevant medical documentation that will assist us to respond to your request.

This form is confidential and the information contained within will not be disclosed except where necessary to respond to your request for accommodation.

PSAC STATEMENT ON HARASSMENT

Our union is made strong by Sisters and Brothers working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution states that every member is entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class or political belief. Members are also entitled to be free from personal harassment.

If you experience harassment at this event, contact the identified Anti-Harassment Resource Person to discuss the situation and possible responses. Our initial approach is to encourage early and informal resolution and to facilitate our members speaking directly with one another to resolve the matter. If this is not successful or possible, the Constitutional and policy mandates on the issue of harassment will be fully and quickly enforced.

Harassment in all its forms, detracts from our common purpose and weakens our union. Let each one of us, as we work together on the important task at hand, treat each other with dignity and respect.

PSAC STATEMENT ON SCENT-FREE ENVIRONMENTS

The Public Service Alliance of Canada is committed to ensuring that all members with disabilities are able to effectively participate in order to contribute to the organization's mandate.

In this regard, the PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

In consideration for the health of our Sisters and Brothers who may suffer from environmental disabilities, and with the goal of eliminating a contaminant from the air, **the PSAC requests that all participants attending any union function refrain from using scented products. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products promoted by the fragrance industry.**

A participant who notices a problem is encouraged to address the person in a cordial and respectful manner. Any unresolved issues may be brought to the attention of the organizers who may investigate and attempt to find a reasonable accommodation.

By working together we can create healthier environments for ALL, and accommodate the needs of persons who have environmental disabilities.